

ANNUAL
REPORT

2013-14



Supporting the Inhawangka, Banyjima and Niyaparli people



IBN Corporation Pty Ltd
As Trustee for IBN Charitable Assistance Trust
ABN 71 519 343 254

IBN Corporation Pty Ltd
As Trustee for IBN Foundation 2 – Financial
Assistance Trust ABN 99 081 108 949

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The traditional lands of the
Yinhawangka, Banyjima and
Niyaparli people are in and
around the Hamersley Ranges
in North Western Australia.



*May Byrne, Director MBAC,
on her traditional lands.*

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Alec Tucker, Banyjima Elder

Vision

*Health, happiness and prosperity
for the IBN Community.*

Mission

*Provide a bridge to new opportunities for
the IBN Community through personal and
financial support delivered with efficiency,
integrity and compassion.*



IBN delivers programs and services that improve the health, education and prosperity of the Yinhawangka, Banyjima and Niyaparli people.

ABOUT IBN

Who we are

Established in 2001 IBN Corporation is Trustee of the IBN Foundation that receives funds from the Mining Area C (MAC) Agreement with BHP Billiton.

IBN delivers programs and services that improve the health, education and prosperity of the Yinhawangka, Banyjima and Niyaparli people. We do this through a range of Community Programs that help with different sorts of expenses: the Field Officers that provide personal assistance; and our Strategic Projects that help build a sustainable and positive future for the IBN Community.

The traditional lands of the Yinhawangka, Banyjima and Niyaparli people are in and around the Hamersley Ranges in North Western Australia. Our head office is located in Port Hedland, Western Australia and we have regional offices in Tom Price and Karratha.

What we do

The principal activities of IBN are:

- To develop and deliver the charitable programs (Community Programs) and projects (Strategic Projects) of the Charitable Assistance Trust and further the objects of that Trust;
- The management of long term secure investments for the IBN Foundation;
- To consult with the Representative Corporations and Beneficiaries to ensure our responsibilities under the MAC Agreement are met.



Lorraine Injie
Chairperson, Yinhawangka



Chris Duirs
*Acting CEO/Assets & Operations Manager
(Sep 2014 till Feb 2015)*



Clive Senior
Independent Director



Sally-Anne Johnson
Traditional Owner Director, Yinhawangka



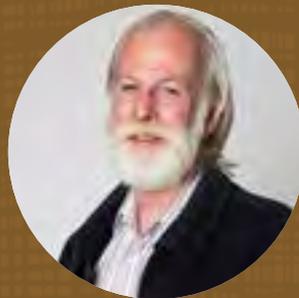
May Byrne
Traditional Owner Director, Banyjima



Tom Stephens
Independent Director



Peter Derschaw
Traditional Owner Director, Nyiyaparli



Alan Scott
Independent Director



Phil Dhu
Traditional Owner Director, Banyjima



Evelyn Krocze
Traditional Owner Director, Nyiyaparli



John Cunningham
Independent Director



HOW WE OPERATE

IBN Corporation operates with a single board and its management team. We are owned by four Representative Corporations that play an important role in advising the Trustee on members of the three language groups; liaising with members of the language groups and informing their members of the activities of IBN.

Our Board

The Board is made up of six Traditional Owner Directors and four Independent Directors. Traditional Owner Directors are elected by IBN Beneficiaries and are part of the 'IBN Community'. Therefore they are intimately aware of the changing needs of the IBN Community and ensure IBN delivers programs and services that meet those needs.

Our Independent Directors bring a broad range of professional experience across state and local government, financial management, education and law.

Auditors

The Trustee appointed Leon Stielow as Auditor on September 24, 2011, to audit IBNs annual Financial Statements and carry out quarterly audits for the CEO and IBN Finance Committee.

Investment Advisors

The Myer Family Company was appointed as the Trustee's investment advisors on February 5, 2011. They manage the bulk of the IBN investments under the instructions of the Trustee (IBN).



L/R: Evelyn Kroczeck, Traditional Owner Director, Niyaparli, Tom Stephens, Independent Director, Peter Derschaw, Traditional Owner Director, Niyaparli, Grant Bussell, CEO (former), May Byrne, Traditional Owner Director, Banyjima, Lorraine Injie, Chairperson, Phil Dhu, Traditional Owner Director, Banyjima, Alan Scott, Independent Director, John Cunningham, Independent Director (Absent: Sally-Anne Johnson, Traditional Owner Director, Yinhawangka and Clive Senior, Independent Director)



Creation of the new trusts and the removal of responsibility for the Financial Assistance Trust from IBN signals a new phase in the life of our organisation.

CEO REPORT

Welcome

Welcome to our third IBN Annual Report. The past year has seen rapid growth across IBN in both staffing numbers to meet increased demand for our services and the start of major Strategic Projects, particularly in Housing.

Despite an end of year drop in the ore price production payments from Mining Area C remained steady at \$37 million. Investment earnings held strong at just under \$5.5 million, with all investment funds going into the Charitable Assistance Trust.

In March we held our Annual General Meeting in South Hedland. I'd like to thank everyone who attended and voted on the important resolutions that have allowed IBN people to progress toward formation of the new trusts.

Creation of the new trusts and the removal of responsibility for the Financial Assistance Trust from IBN signals a new phase in the life of our organisation. These changes will enable us to focus solely on developing the Community Programs and delivering our Strategic Projects to improve the lives of the IBN Community.

Update about the Financial Assistance Trust and creation of the new trusts

It is estimated that amendments to the MAC Agreement will be finished and new Trusts in place early by 2015. Once the 'Approved Trusts' (language group based trusts) are operational 60 per cent of the MAC payments will go to IBN Charitable Assistance Trust and 40 per cent will go to the Approved Trusts for distribution to members through the new Trustees, following re-balancing. IBN will remain the Trustee for the Charitable Assistance Trust, and will continue to run the Community Programs.

Staffing and Operations

Several major projects got underway and we opened a new office, which saw staff numbers increase from 31 at the end of the 2012/13 financial year to 43 at the end of this financial year. We reached 42 per cent permanent full time Aboriginal employees across IBN this year. It's an achievement we are very proud of.

This year saw the creation of IBN Services in Port Hedland and our very first work crew. Crew members receive up to 6 months paid employment to learn new skills to help them return to the workforce. IBN Services are tendering to secure commercial contracts to supply native plants to developments across Hedland and we have great confidence in this program to make a long term positive difference in the lives of IBN people.





IBN Services was launched this year as part of our Work Ready Project. This project provides employment and training opportunities for IBN people.

Community Programs

Spending on Community Programs increased by nearly 30 per cent this year as we assisted even more members of the IBN Community. Crisis and Hardship, our most widely accessed program, grew almost 60 per cent since last financial year.

Overall Housing saw the biggest increase with an almost 500 per cent growth, which included the approval of a record number of housing grants, valued at over \$1.2 million, to help people into a home of their own or extend an existing home.

The Enterprise Grant program continued as we helped many local businesses to start up or expand, including machinery and plant hire, garden maintenance and a hairdressing business. The launch of our new Higher Education program is assisting the IBN Community with the cost of attending university or TAFE.

Strategic Projects

The Strategic Projects contribute to sustainable long term positive change and meet the changing lifestyle needs of the IBN Community, they cover: Housing, Health, Work Ready, School Ready, Lore, Language and Culture and Access to IBN.

Growth in the Strategic Projects has been significant as new **Housing** projects started and we expanded our **Health, Work Ready and Lore, Language and Culture projects**.

Health received a significant boost at the end of last year following an agreement with Pilbara Health Network (PHN) to engage the first IBN Nurse. The nurse, who works exclusively for the IBN community in Roebourne and Karratha areas, has significantly helped to improve access to specialists and establish partnership with other health providers. Planning is underway to engage a second nurse to service the Tom Price area.

Housing progress was strong and construction of 6 retirement units for elders in Limpet Crescent, South Hedland, is underway. Titles were secured for 10 lots in the Elements Estate also in South Hedland. This development will eventually yield up to 23 new homes for the IBN Community.

Refurbishment of homes in communities around Tom Price progressed with the **Work Ready** crew completing formal TAFE qualifications in building and construction and using their new skills to assist in the work. This year we also launched IBN Services in Port Hedland as part of our Work Ready Project. This project provides employment and training opportunities for IBN people in horticulture and garden maintenance.

Lore, Language and Culture was an area of special focus this year and IBN became the only Aboriginal organisation in the Pilbara to employ a linguist dedicated to the preservation of the traditional languages of its members. Annie Cameron-Edwards is the first IBN Linguist, and is based at Wangka Maya Aboriginal Language Centre. Annie has been working with IBN elders to record their stories and languages and develop educational tools to teach our young people about language.

We further expanded our presence in the region with the opening of an office in Karratha in late 2013. The new office will give members even greater access to our programs and services in the area.

I would like to take this opportunity to acknowledge the hard work of the IBN Board again this year and thank IBN staff for their ongoing commitment. We are all here working to improve the lives of the IBN Community and it's a privilege to be part of an organisation that serves to make positive change possible for IBN people.

Chris Duirs
Acting Chief Executive Officer



It's heartening to see people who have been out of work for some time, perhaps having lost their confidence, join the work crew and six months later they are ready to apply for their dream job, or start an apprenticeship.

CHAIRPERSON'S REPORT

Thanarru!

Since starting our journey in 2001 never before has IBN has experienced such a period of rapid growth. We extended our reach across the Pilbara, and opened a new office in Karratha and agency office Newman. The number of Community Program applications reached record numbers and our housing and employment projects are all well underway.

Health, housing, and employment continue to remain priority areas for the IBN Board and our communities. We employed the first IBN Nurse to provide expert medical care for our people in Karratha and Roebourne areas. We hope to have a second nurse in the Tom Price next year.

As we all know secure, affordable housing is essential to reduce overcrowding and keep our families strong. I am proud to report the Board is in the process of approving a large number of housing grants to help IBN people buy a home of their own, or build extensions. Housing projects are also starting in Port Hedland to provide low cost housing and we are refurbishing another house in Bellary Springs.

The success of IBN Services in Port Hedland and Tom Price is something we can all be proud of as it is giving IBN people the confidence and practical skills they need to enter the workforce. It's heartening to see people who have been out of work for some time, perhaps having lost their confidence, join the work crew and six months later they are ready to apply for their dream job, or start an apprenticeship.

Over the previous 12 months the Board continued to review the policies relating to the operations of the Charitable Assistance Trust, our social and cultural programs and investments. The implementation of some of these programs has resulted in a significant increase in the flow of applications, particularly in housing.

It is important to note that while IBN continues to develop a range of programs to enable the IBN Community to become self-sustaining and independent, uptake of some programs has been limited. As your Board it is our responsibility to make sure IBN is supporting people in creating better lives for themselves and their families.





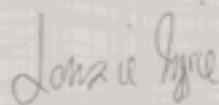
I encourage IBN people to take full advantage of the programs and assistance available to help break the cycle of dependency for Aboriginal people that is limiting our ability to build sustainable communities.

The Board accepts that real change could take many years; the challenge for the IBN Community is to accept that change must first begin at home. I am confident we have programs and assistance in place to help achieve this.

There is extensive help available to people to achieve their educational goals, in the form of high school scholarships, the higher education program and IBN is always willing to help people gain tickets, licenses or other training they might need. We offer a range of business grants to expand or start a small business and our health programs give people expert support for a healthier future.

The Field Officers are here to provide personal assistance, and can help with practical things such as career pathways; literacy and numeracy issues; driver's licences and identification; and connecting people with services to beat drug and alcohol dependency. I encourage IBN people to take full advantage of the programs and assistance available to help break the cycle of dependency for Aboriginal people that is limiting our ability to build sustainable communities.

It has been five years since we began to plan for a downturn in the local and global economy and the dissolution of the Financial Assistance Trust. IBN put in place strategies to ensure that there would be little disruption to our operations. As a result we continue to operate successfully and this is very much a result of the of the hard work and dedication of our Board and staff. I would like to express my sincere gratitude to all IBN Board members and staff for their commitment throughout the year.



Lorraine Injie
Chairperson

Note: I would like to extend my personal thanks, and that of the IBN Board, to former CEO, Grant Bussell. Grant lead IBN through the challenging early years and managed the business into what is now a successful charitable organisation. IBN is entering a new phase in the development of the Trusts and the Board is confident that Grant's contribution to our early years will see us meet those changes successfully.



YEAR IN REVIEW

Community Programs Highlights

Our Community Programs provide vital assistance to the IBN Community in areas of:

Crisis and Hardship

Health

Education

Employment Training and Enterprise

Lore, Language and Culture

Housing

The success of our programs can be measured by the strong increase number of Community Program applications received since 2005*.

Crisis and Hardship

Our most widely accessed program, Crisis and Hardship, provides the IBN Community with emergency funds during times of ill health, loss of work or other unexpected hardship. We also provide extra help to Elders, and people who are ill or disabled. Program expenditure 2013/14: Crisis and Hardship \$3,286,594.

Year	No. of applications
2005	101
2006	224
2007	513
2008	1077
2009	1938
2010	2106
2011	3613
2012	2284
2013	6138
2014	10,786

*Electronic records unavailable pre-2005, figures to July 20, 2014.





IBN NURSE, Dorothea Skelly

As part of our commitment to improving health outcomes for the IBN Community a full time Nurse was appointed to work exclusively for IBN in the Karratha and Roebourne areas. Unlike a regular nurse, the IBN Nurse is a 'Nurse Practitioner', which means she can perform patient examinations and referrals, order and interpret tests, assist in surgery and perform minor surgical procedures. Dorothea holds regular clinics and conducts home visits.

A second IBN Nurse will commence in Tom Price in July, 2014.

Key achievements

- 583 individual contacts made with IBN Beneficiaries.
- Weekly clinics in Karratha, monthly clinics in Onslow and Roebourne.
- Free fitness sessions for men and women at the Karratha Leisureplex.
- Establishment of monthly clinic in Bindi Bindi in collaboration with Onslow Hospital and Mawarnkarra Health Service.
- Increased access to health care resources including; full health checks, blood/urine testing, and PAP smears.
- Improved access to specialist referrals including; dentist, audiologist, optometrist, GP, podiatrist, diabetes educator, physiotherapist, dietitian, drug and alcohol counsellor or other allied health services.
- Increased referrals for hepatitis cases, working in conjunction with Hepatologists, Dr Rob Gilpin and Prof Gary Jeffrey, to actively reduce incidences of hepatitis in the Pilbara.



IBN Nurse, Dorothea Skelly

DENISE DANN, IBN BENEFICIARY and Banyjima woman

“There has been a huge positive impact for the IBN Community having a Nurse just for us. Lots of people in the community don’t want to visit a doctor, or can’t get to appointments easily.

Dorothea has bridged the gap in many areas; specialist referrals to physios, podiatrists and dietitians, she helps us get general doctors’ appointments and referrals to rehabilitation services.

Before we had the nurse it was very difficult to be able to get in to see a doctor or get a referral.

She has become an integral part of closing the gap in better health for our members. I think it’s because we didn’t know what help was available.

Since meeting Dorothea I have built relationships with health professionals that are helpful for me and family.

It’s also helped identify any ongoing medical issues with our members, who were not previously being attended to, and it’s helping people to live healthier lifestyles.”



IBN Nurse, Dorothea Skelly, offers free fitness classes for IBN women in Karratha.

Health

The health and wellbeing of the IBN Community is a key priority for IBN. We provide community nurses and assistance with general health, dental expenses and community health. Program expenditure 2013/14: \$860,498.

Education

A good education is the single most effective step for sustainable and positive change in every persons life. IBN provides help with education costs, such as books and uniforms, plus high school scholarships and assistance with higher education expenses. Program expenditure 2013/14: \$448,005.

New program: Higher Education

After the success of our High School Scholarships Program the IBN Board responded to calls from the IBN Community and this year introduced program to help with qualifications and training beyond high school. The Higher Education program can help with the costs of studying at TAFE, including apprenticeships and traineeships, or going to university.

The program provides:

- Tuition for one qualification per semester including a \$400 tool allowance
- Enrolment fees and other fees not covered by HECS
- Boarding and rental costs and help with travel home
- Other essential educational supplies, including books or computers.

LAYNEISHA SGRO, Presbyterian Ladies College, IBN High School Scholarship student

Layneisha 'Lay' has been boarding at PLC for three years with help from IBN since starting high school in 2011. Originally from Broome, Lay belongs to the Bardi, Jabirr Jabirr, Nyiyaparli and Kidja tribes and is very proud of her heritage.

Tracey Walker, Indigenous Program Coordinator at PLC, has seen Lay apply herself consistently across her studies and step up as a spokesperson and role model for other young Aboriginal students.

"At the end of Year 10 Lay was awarded an Alpha Merit Certificate and offered to study Specialised Mathematics in Year 11; an offer only made to the most capable students," said Ms Walker.

Now in Year 11 Lay has twice been named National Indigenous Representative by the National Youth Week Planning Group Committee. Highly competitive, it's a role requiring a full year commitment, regular teleconferences, several trips to Canberra and selection of nominees for the National Youth Week Awards.

"Applications for this position were open to all Indigenous youth from the ages of twelve to twenty five. Lay's application was successful, a remarkable achievement for one so young."

Despite a heavy study load as a Year 11 student Lay fulfilled her commitments to the National Youth Week Planning Group Committee as well as attending the University of Western Australia (UWA) WACE Revision Camp during the school holidays.

Lay hopes to attend UWA when she graduates high school and study law. IBN is proud to support our Aboriginal youth in achieving their dreams and becoming the future leaders of Australia.







Richard Dhu from Dhuy's Gardening Service.

STARTING A SMALL BUSINESS with an Enterprise Grant from IBN

Dhuy's Gardening Service

After working for years on large landscaping contracts for mining companies Richie Dhu knew it was time to start something that would help his own people and give him the job satisfaction he didn't feel working for large companies.

Richie decided to start his own landscaping business in Port Hedland and applied for a Major Enterprise Grant from IBN. His application was approved and the grant has helped him to buy a custom built trailer, tools, signage and uniforms.

His idea was to start a business that would provide employment opportunities and affordable gardening and maintenance services to local Aboriginal people.

"Lots of people in Hedland can't get help around the house because they can't afford the high prices some contractors charge," said Ritchie.

"I wanted to do something that gets people the help they need to keep their houses tidy and safe."

Beneficiaries Services Manager, Ian Williamson, helped Richie apply for the grant and put him in contact with Many Rivers who helped to develop a business plan. Richie hopes to eventually expand his business to employ local Aboriginal people.

"My goal is to create employment opportunities for our local Indigenous people and establish good working relationships with other locally based businesses."



Clinton Freeman and his daughters outside the home IBN helped them to buy in Bridgetown.

CLINTON FREEMAN and his family moved into a home of their own with help from a housing grant from IBN

This is his story...

My wife, Tara, and I have three children Yasmin, Charlii and Billie Rose. This year we moved into the house that IBN helped us buy in Bridgetown. We got a housing grant from IBN and used the money toward our deposit.

We are slowly unpacking boxes that have been in storage for 12 months. I think without help from IBN they would have been in storage for another 12 months.

We applied for a grant because we wanted to buy our own house. Trying to find a long term rental is sometimes very difficult and moving from home to home is not the sort of life we want to give our children.

Our block is about 5 acres and we will hopefully be able to grow enough fruit and veg and maybe even get a few sheep to live a semi sustainable lifestyle. On the land we now have we should be able to do that one day.

The girls start school next week at Bridgetown Primary School. They will have security and stability which we believe is very important for young kids.

Employment, Training and Enterprise

This program is helping the IBN Community gain job ready skills by providing practical help with licenses, tickets and other certifications. We also offer grants to investigate a new business idea or develop an existing business.

This year we have helped a range of business get started including plant hire and crushing services, machinery hire, garden maintenance and a hairdressing business. Program expenditure 2013/14: \$94,360 and Enterprise Grants \$195,885.

Lore, Language and Culture

IBN encourages the preservation of the language, dance, songs, stories and knowledge of country of the Yinhawangka, Banyjima and Nyiyaparli people.

We work with organisations such as Wangka Maya Pilbara Aboriginal Language Centre and Juluwarlu Aboriginal Corporation do this. This year IBN employed a full time linguist dedicated to the recording and promotion of our member's traditional languages. Program expenditure 2013/14: \$66,439.

Housing

Difficulty accessing affordable and appropriate housing has been identified as a major contributing factor in the gap in life expectancy between Indigenous and non-Indigenous Australians. IBNs Housing Program and Housing Grants are improving the living standards of the IBN Community by reducing overcrowding and helping people into homes of their own.

Program expenditure 2013/14: Housing *\$33,458 and Housing Grants **\$1.2 million.

*Payments from Charitable Assistance Trust only

**Financial Assistance Housing Grant: Grants pending approval are not included in this figure



THE NEW IBN LINGUIST

Keeping culture strong

The Aboriginal languages of the Pilbara are highly endangered. As they die, culture dies with them. IBN believes that maintaining language is essential to keeping culture strong. Senior Linguist, Annie Cameron-Edwards, has joined IBN to ensure our languages live on by helping the IBN Community to record, share and teach their traditional languages and stories.

“IBN is the only Aboriginal organisation in the Pilbara to have a linguist dedicated the preservation of the traditional languages and stories of its members, they are so precious,” said Annie.

“Maintaining and teaching language is important in helping the young people remain strong in their Aboriginal culture and history.

My job is to record language, family histories, stories and song. I am working to develop language books and other learning aids to teach younger generations about their traditional language.”

Based at the Wangka Maya Aboriginal Language Centre in South Hedland, Annie is also creating opportunities for kids to learn about their culture through camps, visits to country and using traditional language in everyday life.



Senior Linguist, Annie Cameron-Edwards





2014 Annual General Meeting (AGM)

Saturday March 29 and Sunday March 30, 2014, Wanangkura Stadium, South Hedland.

The 2014 AGM succeeded in securing agreement to progress changes to the MAC Agreement that will enable access to the Financial Assistance Trust through the creation of new 'language group based trusts'.

A summary of the proposed changes was sent to all beneficiaries in February 2014. It is estimated that MAC Agreement amendments will be finished and new Trusts will be in place early in 2015. IBN will remain the Trustee for the Charitable Assistance Trust, and will continue to run the Community Programs.





IBN staff at the opening of the new Karratha office.



New Karratha office opens in 2014: Due to the high number of IBN people living in and around Karratha and Roebourne areas a new office was opened in Karratha in February.



As per our Strategic Plan, we are committed to providing 31 houses / units by the end of the 2016/17 financial year.

STRATEGIC PROJECTS

Our six Strategic Projects seek to achieve our vision of 'Health, happiness and prosperity for the IBN Community.' Highlights from 2013/14:

Access to IBN

This is an ongoing project to develop the infrastructure that allows people across the Pilbara to connect with an IBN office in all four major Pilbara towns: **Port Hedland, Tom Price, Karratha and Onslow**. IBN currently has a local presence unmatched by any other Trustee in the region, with a head office in South Hedland, regional offices in Tom Price and Karratha, and an agency office in Newman.

New Karratha office opens in 2014

Due to the high number of IBN people living in and around Karratha and Roebourne areas a new office was opened in Karratha in February.

Housing

Focused on providing access to affordable and appropriate housing for the IBN Community, this project is currently building homes in Port Hedland to provide social housing and low cost rental housing.

As per our Strategic Plan, we are committed to providing 31 houses / units by the end of the 2016/17 financial year.

This year construction started on a purpose built retirement facility for IBN Elders in South Hedland. Land has also been purchased in the Elements Residential Development in South Hedland, which will yield 23 new homes, due for completion in 2015.

New health services

IBN is the only Aboriginal organisation in the Pilbara to provide a full time Physician Assistant, who works exclusively for the IBN Community in the Karratha and Roebourne areas. Unlike a regular nurse, a Physician Assistant (IBN Nurse) can perform patient examinations and referrals, order and interpret tests, and perform minor surgical procedures. The IBN Nurse conducts home visits; weekly clinics and health workshops.

IBN has recently signed a contract for a second nurse to service the Tom Price and Parabadoo areas. This service is of great benefit to the IBN Community who are often living in remote areas with limited access to health care professionals.



Top: IBN purchased land in the Elements Estate in South Hedland to build homes for the IBN Community.

Bottom Left: Refurbished by the Work Ready Crew, this house in Wakathuni was handed over to its new tenant, Banyjima woman, Elaine James, in November 2013, at a celebration held in the community.

Bottom Right: Tom Price Work Ready crew member, Tyrone Cook, received a certificate in Building and Construction from the Pilbara Institute.





Work Ready

Highly successful, the Work Ready project now operates in Port Hedland and Tom Price. Work Ready provides up to six months of paid training and employment to IBN people looking for work, giving them the skills and confidence they need to re-enter the workforce. This year we expanded the Work Ready project with the opening of a commercial native plant nursery and home maintenance business in Wedgefield called IBN Services. IBN also acquired a local labour hire business in Port Hedland to extend the employment opportunities for people after completing the Work Ready project.

The Work Ready crew in Tom Price continued formal training in building construction at the Pilbara Institute, using their new skills to repair and refurbish houses Wakathuni and Bellary Springs communities. The crew also built community vegetable gardens and sporting facilities and are tendering for local maintenance contracts with the Shire of Ashburton.

School Ready

IBNs Field Officers continued to work with Gumala Aboriginal Corporation to run early childhood programs in most major IBN towns. Our dedicated Education Field Officers are working with local primary schools and high schools to help IBN kids stay at school longer. Our Field Officers held a successful school holiday camp and organised trips to country with IBN Elders to share traditional knowledge with our young people.

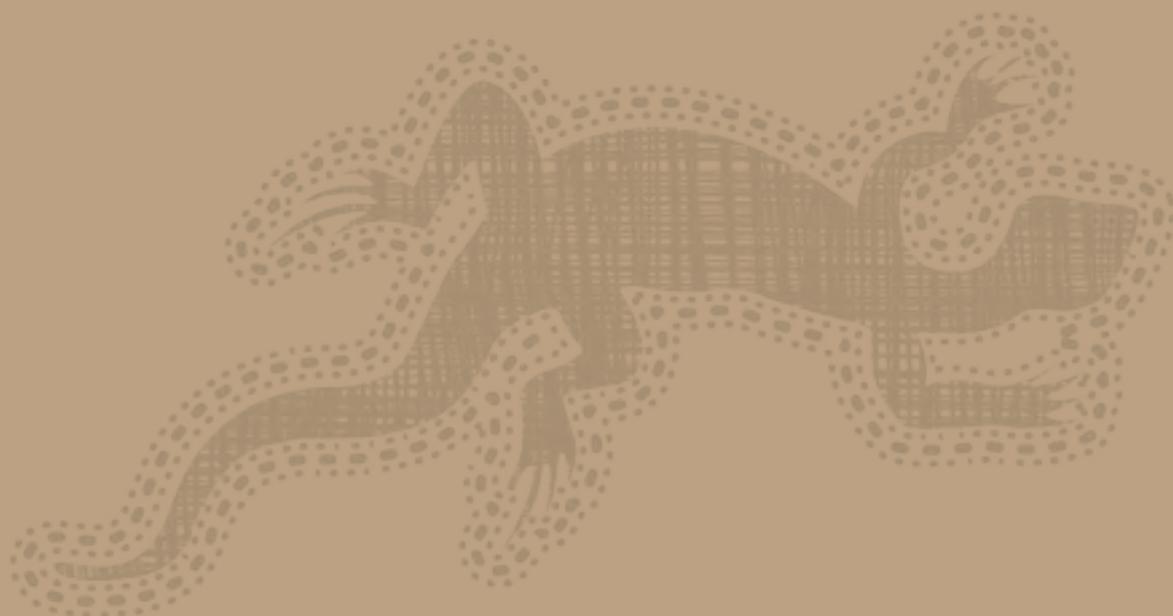
Lore, Language and Culture

This year in partnership with Wangka Maya, IBN became the only Aboriginal organisation in the Pilbara to engage a full time Linguist dedicated to the preservation the languages of its members.

We also funded production of a range of language books and learning aids to assist the IBN Community to record and share their traditional lore, language and culture with younger generations.

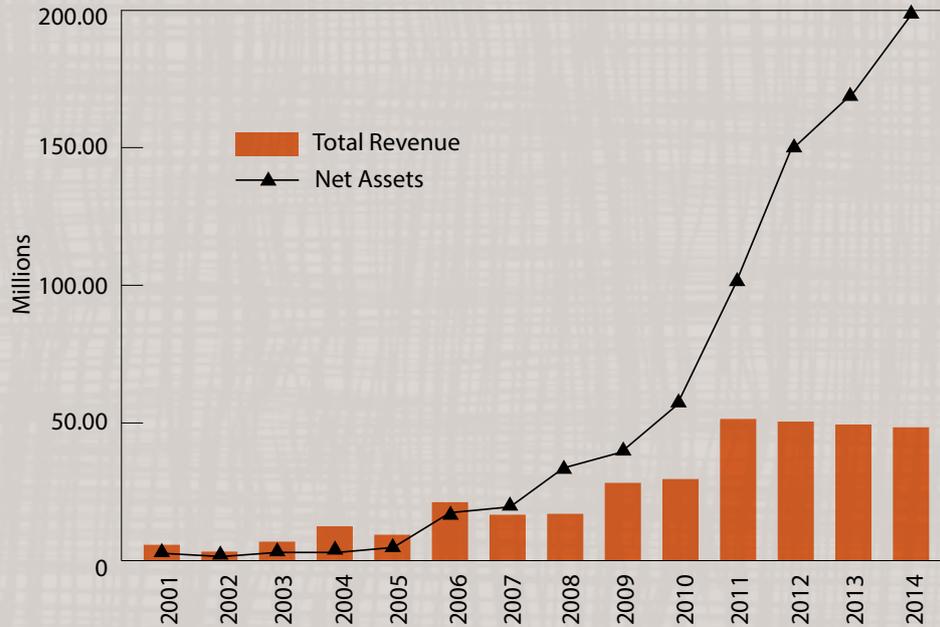
SUMMARY OF FINANCIAL POSITION

The following charts provide a summary of IBNs financial position.



IBN Revenue and Net Assets

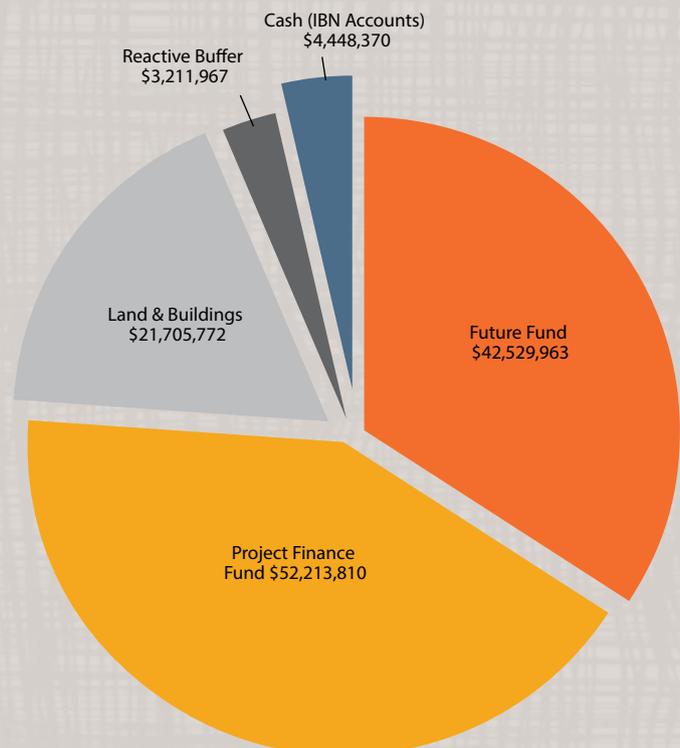
The graph shows the revenue received from BHP Billiton and other income in orange and the net assets of both Trusts together in black.



Charitable Assistance Trust: Major Assets

This chart shows the assets of the CHAT.

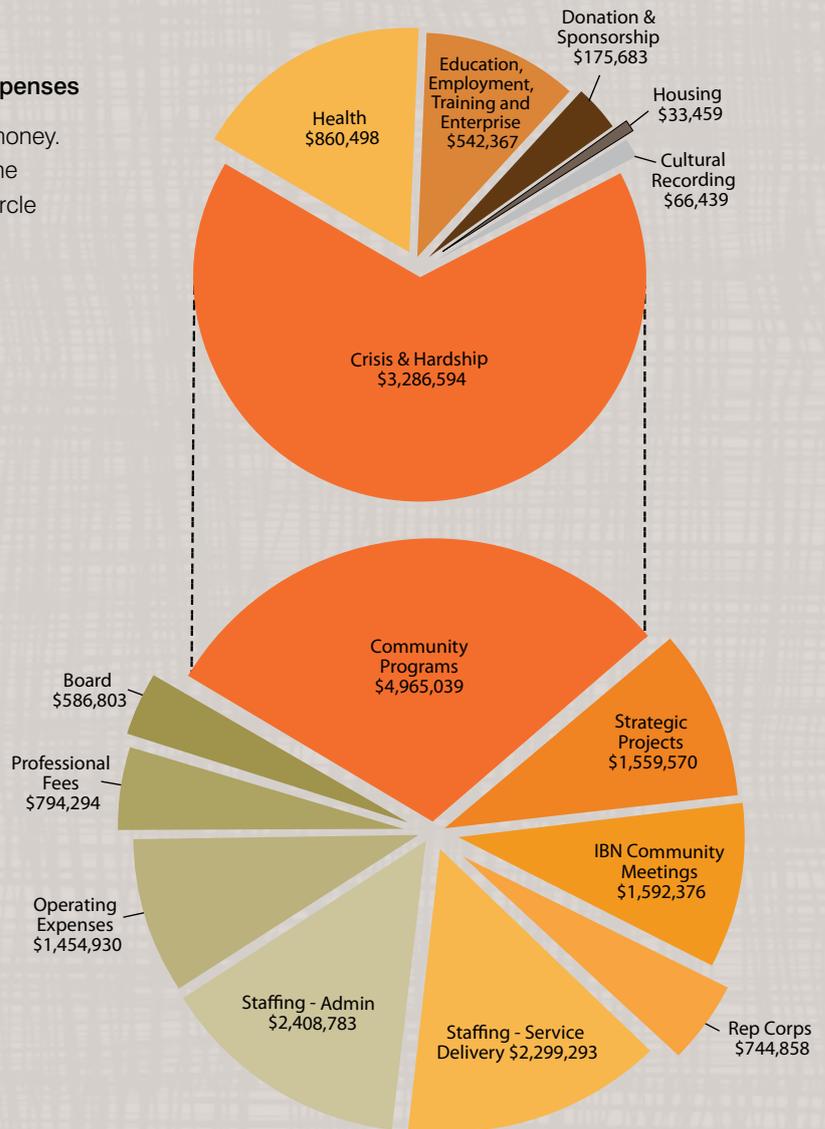
- **Future Fund:** For future generations
- **Project Finance:** Strategic projects
- **Land and Buildings:** Our offices, housing and industrial properties
- **Cash and Reactive Buffer:** For immediate use for unexpected expenses.





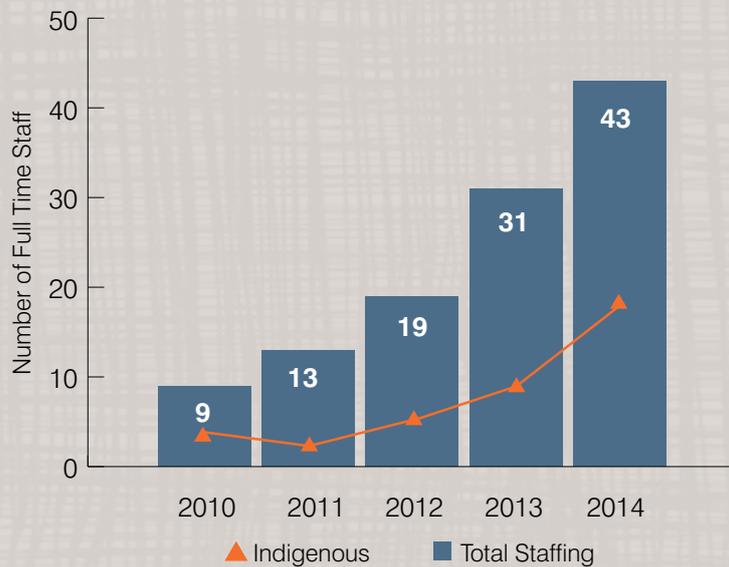
Charitable Assistance Trust: Major Expenses

This chart shows where we spend our money. The small circle shows how we spend the community programs money. The big circle shows all the money we spend.



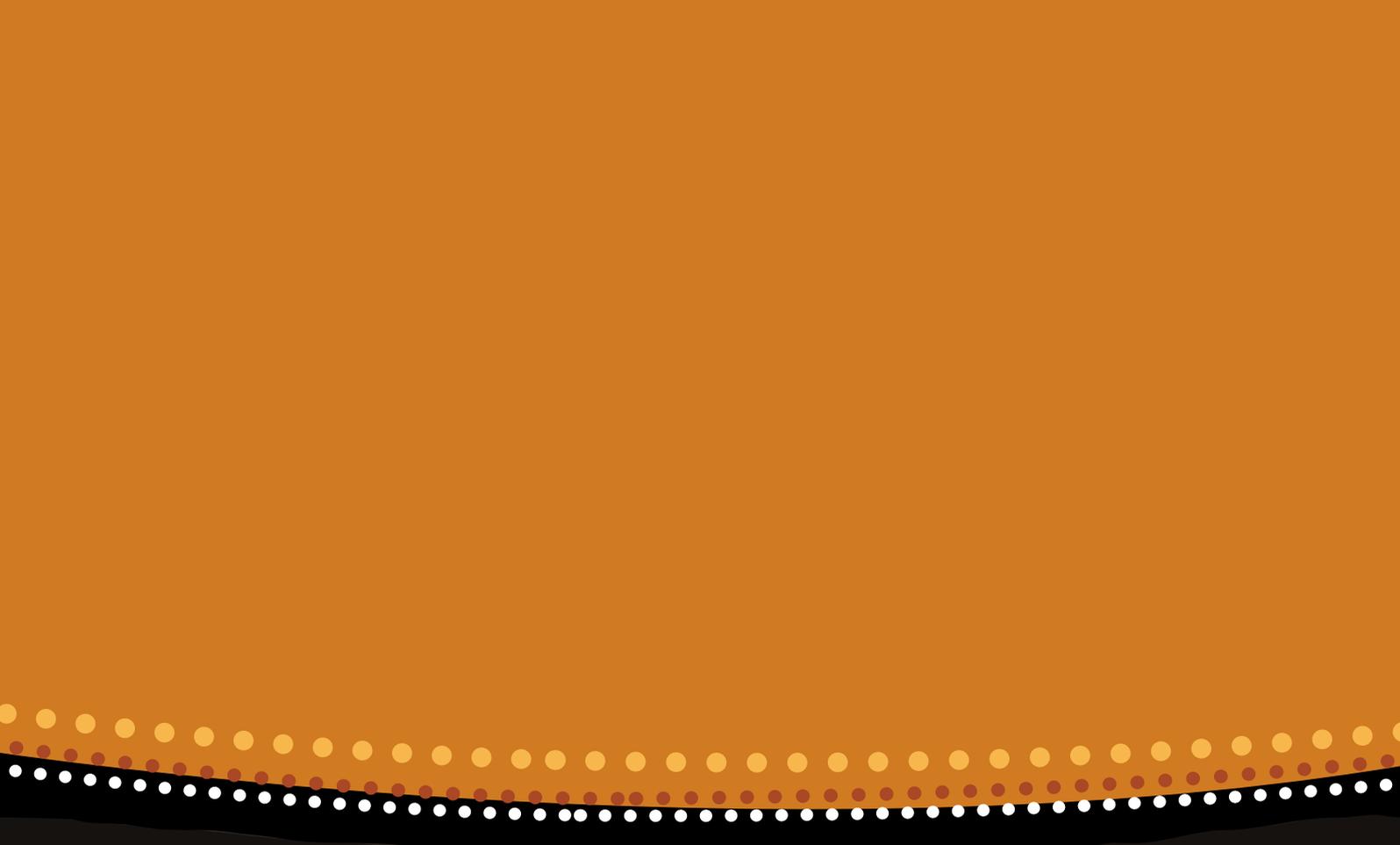
Staffing

Staff numbers have grown to meet the needs of the IBN community.









Contact IBN

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