

ANNUAL REPORT 2014/2015



Supporting the **Yinhawangka,**
Banyjima and **Nyiyaparli** people





IBN Corporation Pty Ltd
As Trustee for IBN Charitable Assistance Trust (CHAT)
ABN 71 519 343 254

IBN Corporation Pty Ltd
As Trustee for IBN Foundation 2 - Financial Assistance Trust (FAT)
ABN 99 081 108 949

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ABOUT IBN

Who we are

IBN was established by the Yinhawangka, Banyjima and Nyiyaparli people during negotiations for the combined native title claim on traditional lands across the Pilbara. In 2001 and 2002 IBN became Trustee for the Charitable Trust (CHAT) and the Financial Trust (FAT) under the Mining Area C Agreement (MACA) with BHP Billiton.

IBN delivers programs and services to the IBN Community in key areas of health, education, employment, lore and culture, housing and enterprise. Our aim is to support the Community in achieving self-determination by providing programs and services to meet broad social, cultural and economic needs.

IBN has a strong financial history and a robust investment strategy, including building a Future Fund to ensure the IBN Community has access to a secure source of income long after the closure of mining in the MAC area.

Our head office is located in South Hedland, Western Australia, approximately 350 kilometers north-west of the Mining Area C Project. IBN also has offices in Tom Price and Karratha, offering our members the greatest service reach of any Trust in the Pilbara.

IBN employs 75 staff - of which 60 per cent are Indigenous and more than 50 per cent are IBN members.

What we do

IBN delivers life-changing programs and services to improve the wellbeing and prosperity of the Yinhawangka, Banyjima and Nyiyaparli people.

We aim to achieve this through:

- **Community Programs:** Financial assistance in times of emergency or crisis.
- **Field Officers:** Assistance and support to members, families and communities.
- **Strategic Projects:** Building sustainable and positive futures through a focus on housing, health, education, employment, enterprise and culture.

IBN provides valuable support to more than 1,200 members and their families.

VISION

Health, Happiness and Prosperity for the IBN Community.

MISSION

Provide a bridge to new opportunities for IBN Community through personal and financial support delivered with efficiency, integrity and compassion.



L/R back: Tony McRae CEO, Clive Senior, Phillip Dhu, Tom Stephens, Peter Derschaw, Churchill Jones
 L/R front: John Cunningham, May Byrne, Lorraine Injje
 Absent: Evelyn Kroczek, Alan Scott

IBN: LEADERSHIP & ACCOUNTABILITY

IBN is owned by the Banyjima, Milyuranpa Banyjima, Minadhu and Niapaili Aboriginal Corporations.

The Representative Corporations

Acting as Representative Corporations they play an important role in the following areas:

- Advising the IBN Board on applications for membership of the 'Community' for the Charitable Assistance Trust (CHAT) and the 'Traditional Owners Register' of the Financial Assistance Trust (FAT);
- Nomination of Directors for appointment to the IBN Board; and
- Providing consultation and advice on strategic and operational planning.

Board Directors

IBN operates a single Board for its Trust obligations and for its operations. The Board has six Traditional Owner Directors and four Independent Directors. The Traditional Owner Directors are elected by the IBN Community (through the Representative Corporations) and are part of the IBN Community. IBN Traditional Owner Directors understand the changing needs of the IBN Community and ensure

IBN's programs and services are delivered efficiently and effectively. The Independent Directors bring objective views and a range of professional skills and experience in financial management, education, law and government.

Auditors

Stielow & Associates acts as Auditor of both the Financial and Charitable Trusts, providing expert and independent analysis of IBN financial management and accounts. Stielow & Associates also conduct quarterly audits for the IBN Finance and Investment Committee and CEO. These audits ensure IBN complies with the Corporations Act and remains accountable to the IBN Community.

Investment Advisors

The Myer Family Company (MFCo) was appointed in 2011, as the investment advisors to IBN. Under instructions from the Trustee, MFCo manage IBN investments in accordance with IBN's investment strategy and the terms of the Trusts.



Lorraine Injje
(Yinhawangka)



Churchill Jones
(Yinhawangka)



Phillip Dhu
(Banyjima)



May Byrne
(Banyjima)



Peter Derschaw
(Niyaparli)



Evelyn Kroczek
(Niyaparli)



John Cunningham
(Independent)



Alan Scott
(Independent)



Clive Senior
(Independent)



Tom Stephens
(Independent)

The Traditional Owner Directors understand the changing needs of the IBN Community and ensure IBN's programs and services are delivered efficiently and effectively.



CHAIRPERSONS REPORT



Thanharu! Welcome.

On behalf of the IBN Board, I am pleased to present this year's annual report.

The 2014/15 year will be remembered as challenging for the IBN Board and a significant year of change for IBN. With the fall in the iron-ore price, cost-shifting by State and Federal Governments and continued pressure on Pilbara businesses, the primary focus of the Board has been on maintaining stability.

With the departure of former CEO, Grant Bussell, the Board engaged in the search for a suitable replacement to take IBN through the next phase of the organisation's development. IBN moved forward with the appointment of CEO, Tony McRae, who has a fresh approach to leadership and change management.

The Board recognised health, housing, employment and education as key priority areas and to continue our core purpose of providing support to people suffering crisis and despair. This year we conducted a review on internal policies and adapted the organisational approach that drives the operations of the Charitable Trust.

In response to identified gaps in regional and remote health care, the Board approved the appointment of a new IBN Nurse in Tom Price and increased health services in Karratha. The implementation of IBN's Housing Programs increased home ownership for members and saw more than \$10million invested in IBN homes. IBN also continued its support for drug and alcohol rehabilitation services by providing seed funding for the Turner River Rehabilitation Centre, a major centre servicing the entire Pilbara region.

IBN held a General Meeting with a focus to progress negotiations on the amendments to the Mining Area C Agreement (MACA) and allow funds held in the IBN Financial Assistance Trust (FAT) to be transferred to the newly established language group based trusts. The Board was content with the outcomes of the meeting and the decision to honour the original IBN united claim.

Throughout the year, IBN made a number of strategic investment decisions and identified active investments that delivered growth in the IBN Future Fund. The Board identified some challenges in the 2015 reforms to the 'National Work for the Dole Program' which became compulsory for all unemployed persons. The Board implemented an increase in operational expenses to expand IBN Services and diversify employment pathways within the challenging Pilbara economy.

As your long standing Chairperson, I have seen many changes in IBN over the last few years. The long-term vision of the IBN Board is that these changes must meet the needs of the IBN members and in the short-term, we have responded to these changes and improved health services, built social and economic capacity and nurtured the culture and languages of the Yinhawangka, Banyjima and Nyiyaparli people.

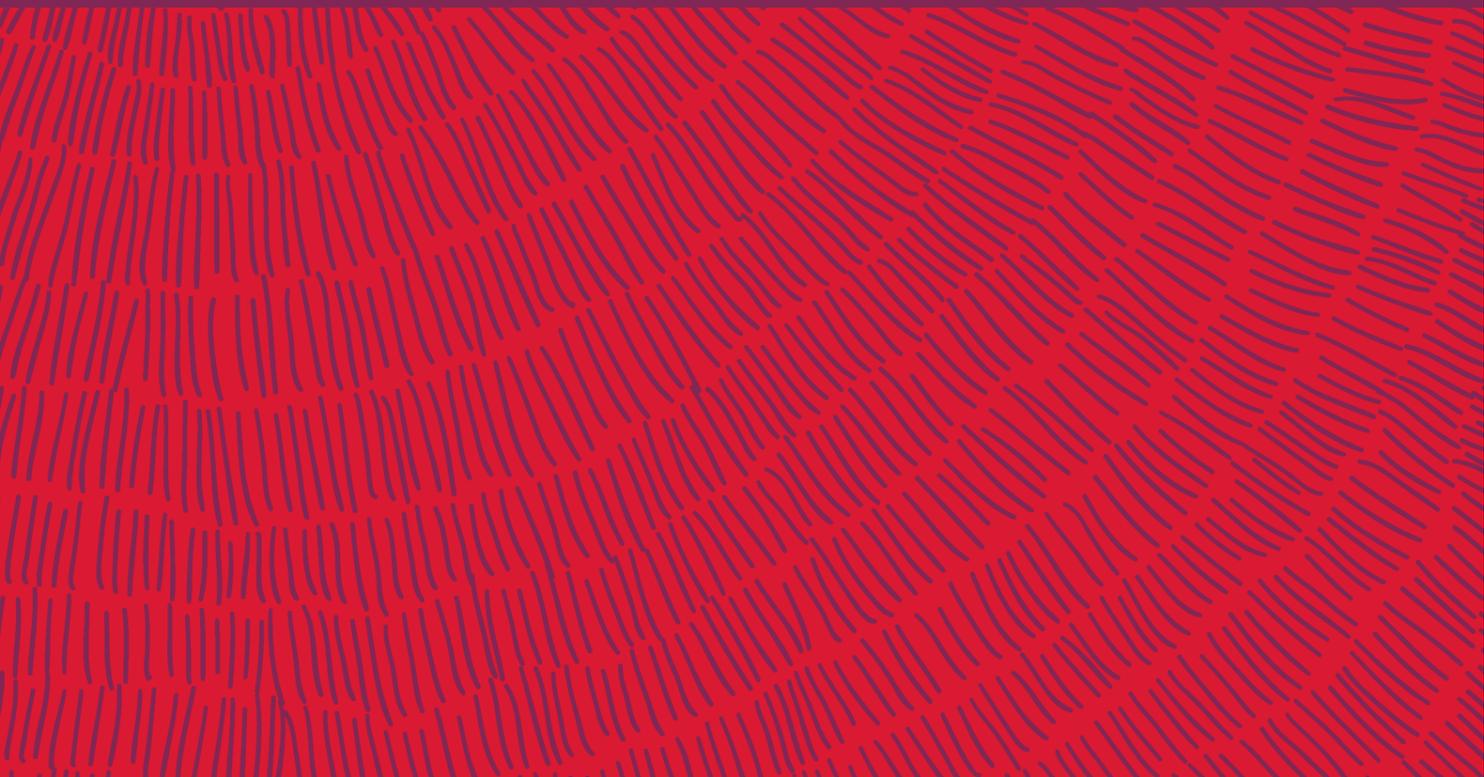
The Board would like to welcome Churchill Jones (Yinhawangka Director) who was appointed at the end of 2014 and acknowledge the contribution and commitment made by Sally Anne-Johnson. I would also like to take this opportunity to personally thank the Directors, management team and IBN staff for their excellent work in supporting the IBN community and their families.

Lorraine Injie
Chairperson – IBN Corporation



Welcome to the fourth IBN Annual Report. During the past year IBN has experienced some significant changes.

IBN is on the road to to become one of WA's most effective and influential Aboriginal organisations.



CEO REPORT

I joined IBN as your new CEO in February 2015. It is a real privilege to have the opportunity to build on the strong foundations laid by so many people and I appreciate the support I have been given by elders, leaders, staff and members of the IBN Community.



Highlights and achievements

IBN continues to deliver programs and projects to the community including: the opening of Mirli Maya, the first purpose built, Aboriginal owned and operated retirement facility for IBN Elders in the Pilbara; finalising construction of new housing in the Elements Estate in South Hedland; continued expansion of IBN Services in Wedgefield, providing more jobs; and expanding our capacity in Karratha and Tom Price.

Following the success of the IBN Nurse initiative in Karratha, IBN employed a second nurse in Tom Price to give members living in and around the area better access to expert healthcare. Our support of the successful launch of the FORM Pastoral Histories project Marl batharndu Wanggagu: Once Upon A Time in the West saw colourful wall art installed around South Hedland, successful exhibitions in Perth and Port Hedland and the publication of a historically important book telling the stories of IBN people living on stations in the Pilbara. We were honoured for our hard work and dedication to the IBN Community and named Best Aboriginal Business at the Port Hedland Chamber of Commerce Business of the Year Awards. IBN was also a finalist in the WA Regional Small Business Awards in Perth.

The IBN Team

IBN's dedicated and professional staff members are its greatest strength. I would like to acknowledge the contribution made by former CEO, Grant Bussell and the team's commitment to improving the lives of IBN members and families, is the foundation for delivering IBN's work.

The first ever IBN staff bush meeting was held on the banks of the Yule River in June 2015 and Aboriginal and non-Aboriginal staff spent the day learning about the Yinhawangka, Banyjima and Nyiyaparli culture through storytelling, bush-cooking and team building. It was a great experience and we plan to make this an annual event.

Update on changes to the MAC Agreement

Negotiations to amend the Mining Area C Agreement (MACA) have been going on for more than 5 years and have delayed benefits to IBN members and cost millions of dollars in meeting expenses and legal and financial administration.

A proposal to allow 40% of all MAC funds to be paid to new 'Approved Trusts' for each language group is now well advanced and is expected to be finalised in the next financial year (2015/16).

When these changes are made, more than \$100million will be paid into the 'Approved Trusts' over 5 years. During this 'rebalancing period' the IBN Charitable Assistance Trust (CHAT) will receive no MACA payments. Following the 'rebalancing period', 40% of MACA funds will go to the 'Approved Trusts' and 60% to the IBN Charitable Trust.

FY2015 and beyond

In the year ahead, the Board will develop a new strategic plan through community consultations and by imagining IBN's role as a charitable-only Trust. This change will put more focus on capacity building, language and culture, economic independence and healthy families.

Thank you to the staff and Directors of IBN for their tremendous support. I think that IBN is on the road to become one of WA's most effective and influential Aboriginal organisations and I'm very pleased to be a part of that journey.

Tony McRae
Chief Executive Officer



IBN operates strategic projects to assist the IBN Community to access the services they need to build healthier and happier lives.



STRATEGIC PROJECTS

IBN operates strategic projects to assist the IBN Community to access the services they need to build healthier and happier lives.

Field Officers provide support in accessing IBN Community programs and Strategic Projects. They provide personal assistance and can help with practical things such as career pathways; literacy and numeracy issues; driver's licences and identification; or connecting people with services to beat drug and alcohol dependency.

Our Strategic Projects build independent lives for IBN people and their families, focusing on key areas including:

Access to IBN

Connecting with members across the Pilbara with offices located in South Hedland, Tom Price and Karratha.

Housing

Focused on providing access to affordable and appropriate housing for the IBN community.

Health

In partnership with the Pilbara Health Network and Nintirri Centre, IBN employs two full time nurses based in Karratha and Tom Price to work exclusively for the IBN people.

Work Ready

Assisting members into full time employment, traineeships and apprenticeships or placing people in the IBN Work Ready program, IBN Services in Wedgefield.

School Ready

Working with local schools to help IBN children stay at school for longer and provide a range of scholarships and support people attend school, TAFE and higher education.

Language and Culture

IBN is the only Aboriginal organisation in the Pilbara to have a linguist dedicated to the recording and preservation of traditional languages and cultural knowledge of the IBN Community.

Key Achievements

- 1,591 contacts were made by the IBN Field Officers
- 288 home visits to IBN members
- 26 men and woman registered in the Work Ready program
- 27 cases managed to drug and alcohol rehabilitation
- 8 rehabilitation referrals

Turner River Rehabilitation Centre opens

Proudly supported by IBN, the Turner River Rehabilitation Centre, located 20kms south of Port Hedland, was officially opened by Mayor of Port Hedland, Kelly Howlett, on November 25, 2014.

The Mayor acknowledged the valuable collaboration between IBN, Yaandina and the Town of Port Hedland in delivering the only rehabilitation centre servicing the Pilbara region.

Operated by Yaandina Family Centre, the new 24 bed facility is for residential treatment and rehabilitation, primarily for Aboriginal people with drug and alcohol abuse issues.

IBN has committed \$250,000 to Turner River over three years and will utilise the facility to help IBN people overcome substance abuse problems without the need to travel to Perth for treatment.

Veronica Rodenburg, CEO of Yaandina Family Centre, said she was extremely proud of the centre and the partnership forged with IBN over the last few years.

"The complexity of getting a capital project like this completed in the Pilbara and transitioning it to operational readiness can only be done in partnership and collaboration with many different people and groups," she said.

"I would like to thank IBN for their contribution towards the building and operation of the new Turner River Centre. It is this kind of collaboration that helps projects like this come to fruition."

Residents at Turner River participate in a program that addresses addictive behaviours, reduces harm to the individual and families, assists people to develop healthy lifestyle choices, and encourages life skills development, including work, training or employment options.

COMMUNITY PROGRAMS

IBN Community Programs provide financial assistance across a range of services, scholarships and grants to assist the IBN Community. Community Programs focus on the following key areas:

Education

A good education is the single most powerful step for Aboriginal children to walk strong in two worlds – where they can be proud of their culture and language and navigate new opportunities in contemporary Australia. Education can make sustainable and positive changes for whole families. IBN provides scholarships for high school, fee reimbursement for TAFE and university study as well as helping with general educational costs for students.

Employment and Enterprise

IBN helps with getting 'job ready' skills by providing practical support, including with licenses, tickets, and other certifications. IBN provides business development and planning grants for developing a business in the Pilbara.

Housing

IBN works to reduce homelessness and increase emergency assistance to people who are at risk of becoming homeless or living in overcrowded circumstances.

Health

IBN is targeting better health as a major step to improving our members' lives. We provide financial assistance with general health, dental expenses and extra help for the ill, elderly and disabled.

Crisis and Hardship

IBN Charitable Foundation provides support with essentials during times of unexpected hardship or in emergencies. We also offer extra help for elders and people who are ill.

IBN staff have worked hard to meet the big increase in requests for assistance through Community Programs – applications in 2015 are double what they were two years ago!

IBN is now delivering more support to members than ever before.

Year Number of Applications

Year	Number of Applications
2011	3613
2012	2284
2013	6138
2014	10,786
2015	12,884

These numbers reflect how IBN helps make a positive difference to the health, education and well-being of every member and family in the IBN community.

30,000 Applications and Counting

We have processed more than 30,000 applications for IBN members since 2012. This significant milestone was reached in the middle of 2015. Current indications are that applications will continue to grow, particularly in health, education, employment and support for elders.

Crisis and Hardship (Community Programs)

Crisis and Hardship is the single biggest program – it provides the IBN members and families with emergency funds during times of ill health, loss of work or unexpected hardship. The type of help available includes essentials such as food, clothing and bills, financial advice, natural disasters, patient support, funerals and additional assistance to elders and people who are ill or disabled.

Applications: 9641

Total program expenditure: \$4,048,569

IBN staff have worked hard to meet the big increase in requests for assistance through Community Programs – applications in 2015 are double what they were two years ago!





HEALTH

Health (Community Programs)

Health is a key priority for IBN and good health is essential to a long and happy life. IBN employs two fulltime nurses to care exclusively for IBN people in and around Tom Price and Karratha. This unique service enables people in remote areas who often find it difficult to access healthcare to receive expert care within their own communities. We also provide support with general and dental health expenses and offer extra help for those who are elderly, ill or disabled.

Applications: 1775

Total program expenditure: \$1,311,332

The IBN Nurse

IBN is the only Aboriginal organisation in the Pilbara to provide two full-time nurses to deliver free healthcare to their members. The IBN Nurses, based in Karratha and Tom Price, make home visits, hold regular community clinics and connect members with the specialist services they need. The nurses have made a positive difference in the lives of our community and we hope to expand this valuable service to other areas in the future.

Did you know the IBN Nurse can provide many of the same services as a doctor?

Dorothea Skelly, our IBN Nurse in Karratha, has upgraded her qualifications this year to become a Nurse Practitioner. This is great news for the IBN Community, especially for those who have difficulty getting to see a doctor. Unlike a regular nurse, Nurse Practitioners can directly refer patients to other healthcare professionals, prescribe medications, and order different types of tests. Usually you would have to see a doctor for these services.

Nurse Practitioners are also authorised to work without the supervision of a doctor in performing advanced basic clinical procedures. There are just over 1000 Nurse Practitioners in Australia, and only a handful in regional Western Australia. IBN is fortunate to have Dorothea's expert medical skills dedicated exclusively to the health care needs of the IBN Community.

New Nurse for Tom Price

Following the success of the IBN Nurse initiative in Karratha IBN employed a second nurse to care for the people in Tom Price and surrounding communities.

Peta Church joined IBN in July 2014; she is a Registered Nurse with a background in caring for Aboriginal people and their families. Peta is a familiar face around Tom Price having spent 11 years at the Tom Price Hospital and the Mawarnkarra Health Service.

Peta works exclusively for the IBN Community and can provide general and child health advice; blood tests and wound care; as well as referrals to specialists including aged care and drug and alcohol rehabilitation services.

"It can be difficult for people living remotely to get to see a nurse," said Peta.

"I am here to be a personal point of contact for IBN people and to the health services they need. I want to encourage people to take an active interest in their health. It can be as simple as coming to the clinic for a blood test so I can see where someone is health wise. From there we can get them started on a pathway to better health"

Peta is based at the IBN Tom Price office and runs weekly clinics in Wakathuni and conducts home visits in Bellary Springs community.



IBN is the only Aboriginal organisation in the Pilbara to provide two full-time nurses based in Karratha and Tom Price, working exclusively for the IBN community.





Staff spent the day learning about the Yinhawangka, Banyjima and Nyiyaparli culture through storytelling and bush-cooking and some kinship and marriage games.



EDUCATION

A good education is the best foundation to give you and your family access to a world of opportunities.

Education (Community Programs)

A good education is the best foundation for IBN people and their families to access to a world of opportunities. IBN assists with essential education costs and offers children the opportunity to attend some of the best schools in Western Australia. IBN introduced a Higher Education program in 2015 to help with the costs of studying at university or TAFE. We also offer a grant of up to \$20,000 toward HECS fees to encourage people to bring their new skills home to the Pilbara.

Applications: 673

Total program expenditure: \$712,812

IBN bush gathering on the banks of the Yule River

Following a request from the Indigenous Staff Advisory Group, all IBN staff gathered on the banks of the Yule River for our first-ever staff bush meeting.

IBN staff come from many from different cultural backgrounds and really enjoyed spending the day learning about Aboriginal culture through storytelling, bush-cooking and games about kinship.

All staff said the bush meeting was a great experience! IBN CEO Tony McRae agreed, describing the meeting as a wonderful experience for everybody. "The highlight of the day was watching Aboriginal staff teach other staff how to singe and skin a kangaroo tail and cook it in the fire. It's so important for staff to come together and share culture and country", he said.

All staff said the bush meeting was a great experience and we now plan to make this an annual event!

IBN wins best Aboriginal business

The Port Hedland Chamber of Commerce Business of the Year Awards recognises outstanding local businesses in the Pilbara. Held in September, 2014, IBN competed against organisations including Pilbara Meta Maya, Coogan River Resources, Sing-Ken Ken Solutions and Rose Nowers Early Learning Centre.

Mr Chris Duirs, IBN's Assets and Operations Manager accepted the award for 'Best Aboriginal Business' on behalf of IBN staff and the IBN Community and thanked outgoing CEO, Grant Bussell, for his contribution to IBN.

"It has been a swift, challenging and rewarding journey for IBN," he said.

"From humble beginnings in 2001 with just a few staff, a tiny office and a passion to build a corporation that would make real, sustainable long-term improvement to the lives of Aboriginal people and their families – we now have three offices in the Pilbara, upwards of 50 staff, half of which are Traditional Owners, delivering support to more than 1000 beneficiaries and their families."

The awards were a wonderful opportunity to showcase our work to the wider community. This achievement is a positive reflection of the dedication and hard work of the IBN team.



EMPLOYMENT, TRAINING AND ENTERPRISE

Gaining 'job ready' skills and supporting small business.

Employment, Training and Enterprise (Community Programs)

This program is aimed at gaining 'job ready' skills, such as completing training courses and gaining licences, tickets and other certifications. IBN has helped a range of small businesses get started with grants to investigate new business idea or develop existing businesses. In the past, IBN has assisted a wide range of local businesses such as plant hire, crushing services, machinery hire, garden maintenance and a hair dressing salon.

Applications: 166

Total program expenditure: \$195,141

Enterprise Grants: \$80,176

Work Ready IBN Services

IBN Services offers six months of paid training and employment to IBN people looking for work to give them the skills and confidence they need to return to the workforce. IBN Services crews, located in Port Hedland and Tom Price, are taught skills in horticulture, general home and garden maintenance, safety procedures and building and construction techniques. Supplying tube plant stocks, shrub and seeds to commercial developments, IBN Services operates the only native plant nursery in Port Hedland.

More jobs for IBN people and a sustainable future

Crew numbers are set to double as more IBN people take the first step toward steady employment. To help IBN men and women to juggle work and children, IBN Services offers casual and part-time employment to fit around study and family commitments. This sort of flexible employment is available to help people gain formal qualifications in building or horticulture, whilst getting paid to use their new skills at IBN Services.

IBN Services in Port Hedland expanded their operations this year, with the purchase of a larger yard and the completion of a large shade house. Building the structure was a big achievement and gave the crew a chance to learn new skills with tools and machinery including welders and skid steers. The shade house is now ready to germinate native plant seedlings and supply upcoming commercial contracts around Port Hedland.

IBN Services commercial contracts continued to grow this year including:

- **John Holland:** Propagation and supply of 130,000 native plant species for the realignment of the North West Highway.
- **Greening Australia:** Propagation of 30 native Pilbara plant species.
- **Earthcare Landscapes:** Supply of native plants to a large industrial development in Wedgefield Industrial Estate.
- **Urban Design Landscape Architecture (UDLA):** Supply of a wide variety of native plants, trees and shrubs for the Elements Estate in South Hedland.

There have been some fond farewells with many of our crew taking their new skills to pursue a new career in mining, construction and government including:

- **Sinitta Namok:** Traineeship in Administration at the Department of Corrective Services.
- **Ken Injie:** Registered with FMG and the Roy Hill project.
- **Benjamin (Brad) Injie:** Certificate II in Conservation and Indigenous Land Management.



IBN Services offers flexible employment to help people gain formal qualifications in building or horticulture, whilst getting paid to use their new skills at IBN Services.



CONGRATULATIONS TRISTAN DHU

Tristan Dhu started a four year boilermaker apprenticeship with Goodline, thanks to the new skills and confidence he gained at IBN Services. Since leaving school, IBN Services was his first real job. Tristian was nervous to begin with but having people he knew on the same crew helped and his supervisor was impressed with his positive attitude and good attendance.

Before joining IBN, Tristian was without a stable place to live and travelling between Port Hedland and Broome. IBN Services helped Tristian gain the qualifications and confidence he needed to get started in an apprenticeship.

Health, Happiness
and Prosperity for
the IBN Community.



LANGUAGE, CULTURE AND HERITAGE

Maintaining and teaching language is important in helping our young people remain strong in their Aboriginal culture and identity.

Language and Culture (Community Programs)

The Aboriginal languages of the Pilbara are highly endangered and if they die out, parts of culture dies too. IBN believes that maintaining language is essential to keeping culture strong. IBN is the only Aboriginal organisation in the Pilbara to have a linguist dedicated to the recording and preservation of the traditional languages, dance, songs and stories of its members. IBN encourages and assists members to record and preserve their cultural heritage by visiting country, creating learning aids to teach language and publishing the stories and knowledge of our people in books and videos.

Applications: 240

Total program expenditure: \$524,160

IBN Linguist

The IBN language project, led by IBN Linguist, Annie Edwards-Cameron, is now well established and is sharing the knowledge of traditional language with Yinhawangka, Banyjima and Niyaparli people. IBN is the only trustee in the region to have a linguist dedicated to the recording and preservation of the traditional languages of its members.

Based at Wangka Maya Pilbara Aboriginal Language Centre in South Hedland, Annie has had a busy year recording with IBN people and creating a range of books and learning aids to share and teach language to the wider IBN Community.

"My job is to record language, family histories, stories and song. I am working to develop language books and other learning aids to teach younger generations about their traditional language," said Annie.

Key achievements of the IBN language project include:

- Five voice recordings made in Yinhawangka, and Niyaparli and a total of 20 recordings made in Banyjima.
- Two IBN members undertook training in the 'Documenting and Revitalising Indigenous Languages' course.
- Two IBN members completed the Master Apprentice Language Program.
- Preparations underway for a dictionary of the Banyjima language. Several books and learning aids published including a Banyjima external body parts chart, and the launch of the of the high quality sound-printed book *Kathleentharndu Wanggangarli: Kathleen's Stories* by Banyjima Elder, Kathleen Hubert.

Publications currently in development include:

- Banyjima story book
- Niyaparli Dreamtime story book
- Niyaparli See-It, Say-It book
- Yinhawangka See-It Say-It book
- Yinhawangka dictionary

The IBN linguist is dedicated to the recording and preservation of the traditional languages, dance, songs, stories and knowledge of country of the IBN community.



NEW BANYJIMA BOOK SHARES STORIES OF LIFE IN THE PILBARA

After many years of work, Kathleen Hubert launched, *Kathleentharndu Wanggangarli: Kathleen's Stories* with five stories in Banyjima and English in South Hedland 2015.

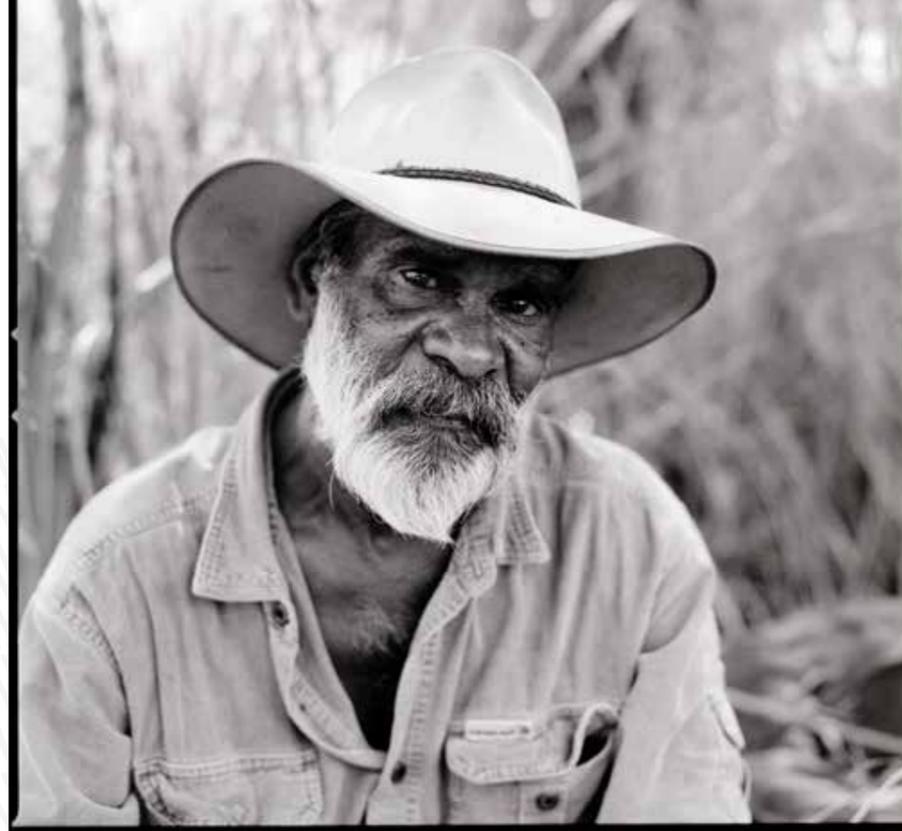
Kathleen is a Banyjima Elder and resident at Karlarra House. In 2014, Kathleen gave Wangka Maya permission to publish her stories and make them available to the wider community. Kathleen worked with the IBN Linguist to re-record the stories and provide English translations.

This collection of stories illustrates her life in the Pilbara, from local plant life and familiar sights in the Hedland area, to a bush tucker picnic at Gagurrga (Yule River).

The book comes with a CD of the stories in Banyjima and was published with sound printing technology, which uses a special audio pen that speaks the words out loud as they are traced with the pen. This exciting innovation helps teach traditional language as people can see the words and also hear the way they sound.

Banyjima is a highly endangered Pilbara language and Kathleen's book is an important learning resource to share this endangered language with younger generations.





Below: "Marlbarndu Wanggagu: Once Upon A Time in the West" book cover.



MARLBATHARNDU WANGGAGU: ONCE UPON A TIME IN THE WEST

Sharing Aboriginal Stories of Station life in the Pilbara.

Launched in Port Hedland and Perth during November, 2014, Marlbarndu Wanggagu: Once Upon A Time in the West uses oral histories, photography and public art to tell the station stories of the Yinhawangka, Banyjima and Nyiyaparli people.

The project is a collaboration between IBN and the culture and art group FORM that started a year ago after IBN people expressed a desire to share their station stories.

Curator, Sharmila Wood, said "the stories are little known, but of huge significance to the Elders who once worked as stockmen, station hands and domestic servants on stations; contributing significantly to the owners' prosperity."

"In 2015, it is the 99 year renewal of pastoral leases so we thought it was a very important project to do at this moment..

Working with anthropologist, Andrew Dowding, Shamila Wood collected oral histories and took three artists to the region; each artist produced work after hearing the stories of station life first-hand from the Elders.

"There were very mixed emotions and bittersweet memories that people had," Shamila said.

"On one hand, most people remember that time very fondly. They recall being with family and having a lot of cultural strength. People talk about the singing and dancing and cultural practices, because they were still on country. They were very good at what they did on the station; they enjoyed working with horses and spending months on country mustering. At the same time there was a lot of hardship. People weren't paid, they worked for rations. Despite a very oppressive regime people did find ways to exist and thrive on the stations. When they were forced to move into towns in the 1960s I think that was a very difficult period."

IBN believes this project is important because it shows the essential role Aboriginal people played in building the pastoral industry in the North West, which was an important contribution toward establishing Western Australia's economic future. It is a contribution that has largely gone unrecognised. Images from the project can be seen at the IBN head office in South Hedland, around the South Hedland shopping centre, at the art gallery in Port Hedland, and at IBN Services in Wedgefield.



2015 IBN ANNUAL GENERAL MEETING (AGM)

June 20-21, 2015, Wanangkura Stadium, South Hedland

More than 600 members and hundreds of children and family members attended the 2015 IBN Annual General Meeting (AGM) on the weekend of June 20-21 in South Hedland.

The focus of the meeting was to finalise negotiations on amendments to the Mining Area C Agreement (MACA) to allow funds held in the IBN Financial Assistance Trust (FAT) to be transferred to newly established language group based trusts.

There were a number of important changes to the 'Core Principles' that had been approved by previous IBN General Meetings and that had guided negotiations for a number of years.

The IBN Board prepared new resolutions for the meeting, including amendments to the 'Core Principles' to allow the negotiations with BHP to proceed. During the meeting there were many speakers and questions from the IBN Community covering a wide range of subjects, including:

- Why are the Core Principles being changed?
- How are MACA royalties managed and spent?
- How much money is to be transferred to the new trusts from the FAT?
- How much money will IBN have after the rebalancing and will it keep supporting the IBN Community?
- What was the original intent of the combined IBN claim and how does this relate to the separate native title claims that now exist?
- How can the three language groups remain on the MACA if most land in the claim has since been determined as Banyjima country?

After two days of discussions and separate group meetings the new core principles were approved by the meeting.

IBN Chairperson, Lorraine Injie said that the outcome was "something that everyone could be proud of –

and that special acknowledgement should be given to the Banyjima people for recognising that because Yinhawangka and Niyiyaparli people were part of the original united claim, they should continue to be part of the MAC Agreement even though most of the MAC land had now been determined as Banyjima native title."

A number of IBN elders and community members spoke of the importance of continuing to work together once the new Trusts are established.

As discussions took place inside Wanangkura Stadium, the grassy oval outside was transformed into a place of fun for the kids – with a bouncy castle, face painting and colouring competitions, cuddling up to a baby kangaroo from Hedland Native Animal Rescue and little ones playing in a crèche.

IBN Nurse, Dorothea Skelly and trainee nurse from Indigenous Health, Peter Michael, provided first aid courses for kids, teaching them how to do CPR and the importance of good hand hygiene. There were prizes for the top student in each session and plenty of other surprises throughout the weekend including 30 new skateboards!

A range of stall holders offered free information and services to members such as language resources from Wangka Maya Aboriginal Language Centre, small business advice from Many Rivers, job opportunities from Indigenous Mining and Marine Services (IMMS) and free legal advice from Pilbara Legal Service.

IBN expects amendments to the MACA will be finalised and new 'Approved Trusts' for each language group will be in place during 2016. IBN will remain the Trustee for the Charitable Assistance Trust (CHAT) and will continue to provide direct support to the IBN Community.

Elders and speakers from the IBN community spoke of the importance of continuing to work together even when the new Trusts were established.

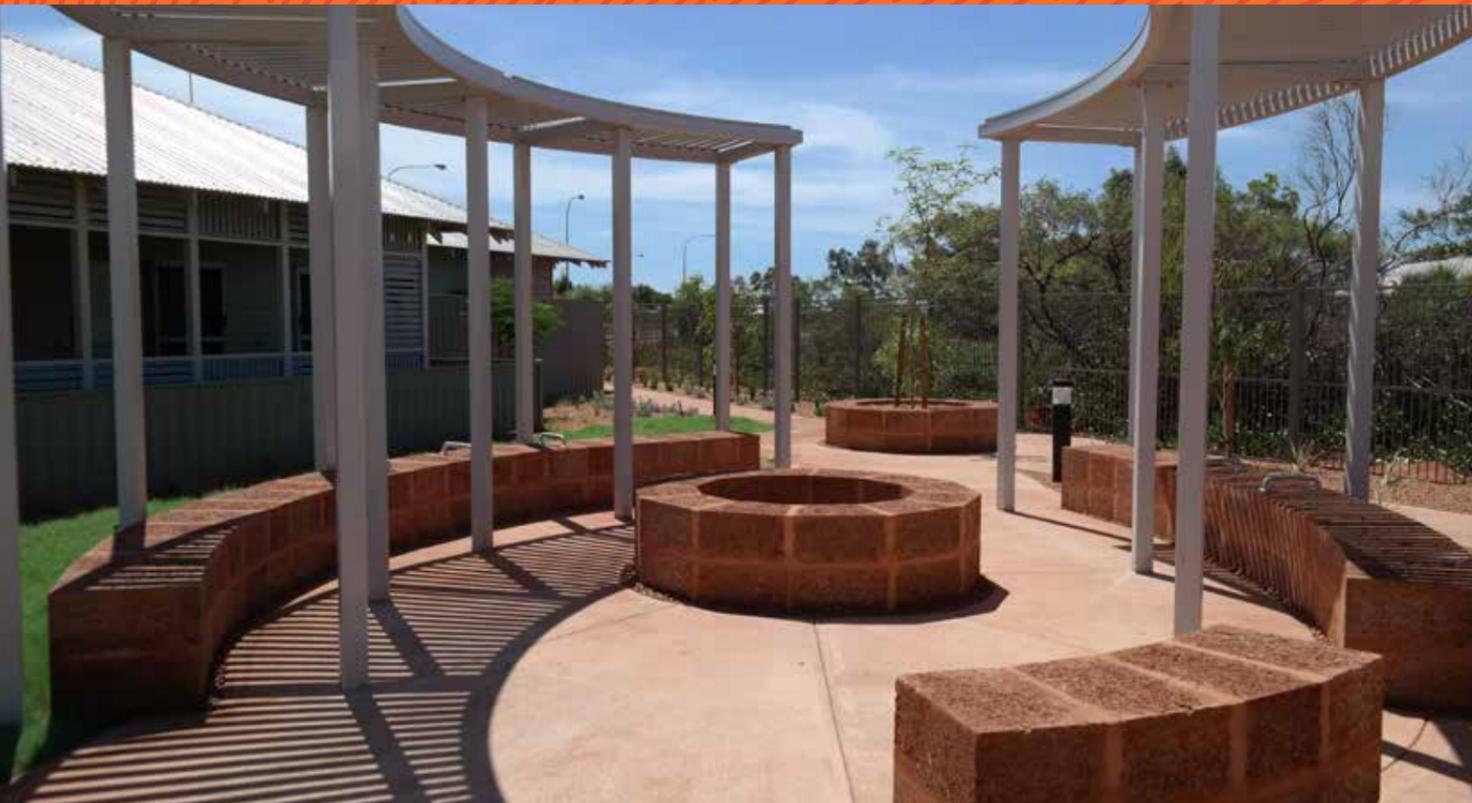




Provide a bridge to new opportunities for IBN Community through personal and financial support delivered with efficiency, integrity and compassion.



Mirli Maya provides, safe, secure, affordable housing that allows Elders to live independently, close to family, a major regional hospital, and other social services they may need.



HOUSING

Providing access to affordable and appropriate housing for the IBN community.

Housing (Community Programs)

IBN aims to help IBN people access affordable, secure housing in the Pilbara and reduce overcrowding and homelessness. In 2015 IBN approved 377 applications for housing grants from the Financial Assistance Trust. Each grant, valued at \$30,000, has helped IBN people into a home of their own.

Applications: 377

Housing Grants: \$9,098,271*

**Financial Assistance Housing Grants*

Elements Estate, South Hedland

Land for the Elements Estate in South Hedland was officially released in July, 2014 by Port Hedland Mayor, Kelly Howlett. IBN secured five lots in the Estate and partnered with Foundation Housing to provide property management. IBN will build 23 new homes at the estate that will be a mix of social and affordable housing for the IBN Community. Elements features landscaped public spaces and large scale planting using native plants supplied by IBN Services. The project is due for completion at the end of 2015.



'Mirli Maya' providing new homes for Elders in South Hedland

'Mirli Maya', the first Aboriginal owned and operated retirement facility in the region, officially opened in February 2015.

Mirli Maya is designed specifically to meet the cultural and lifestyle needs of Aboriginal people and is funded by IBN for IBN Elders. Mirli Maya provides, safe, secure, affordable housing that allows Elders to live independently, close to family, a major regional hospital and other social services they may need.

Gladys Tucker, Banyjima Elder, IBN CEO, Tony McRae and Brendon Grylls, MLA, Member for the Pilbara did the formal opening in front of IBN elders and Board and community members, as well as Kelly Howlett, Mayor of Port Hedland, our project partners. Alfred Barker, Kariyarra Elder, performed the Welcome to Country.

The land for the development was secured with assistance from the State Government in 2012. The property features six 2 x bedroom, 1 x bathroom units and caretaker's accommodation. All units are wheelchair friendly and fitted with security and panic buttons connected to the caretaker's cottage.

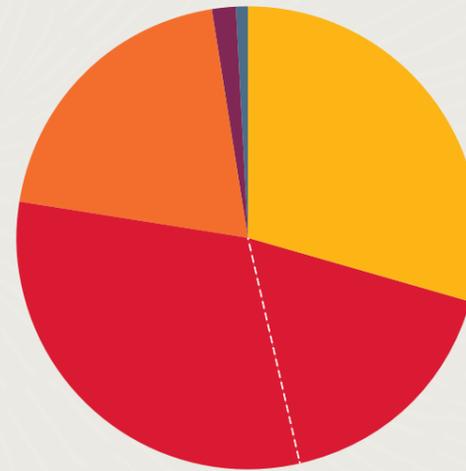
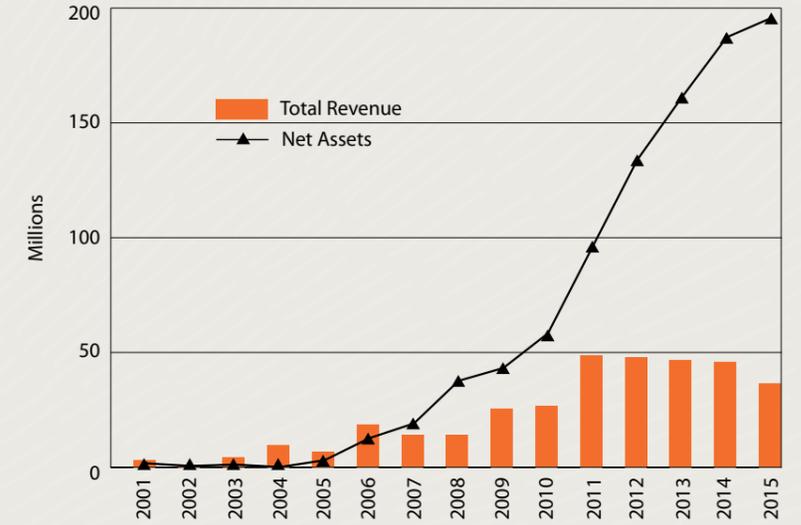
Outside there are two shared communal gardens, a fire pit for cooking kangaroo, shaded seating and handrails plus an outdoor kitchen with shower and toilet facilities.

IBN Housing Projects, such as Mirli Maya, are part of IBNs commitment to improving access to affordable housing in the Pilbara for our people. These projects aim to reduce overcrowding and homelessness and provide secure accommodation, essential for maintaining strong families.

SUMMARY OF FINANCIAL POSITION

Annual Income & Net Assets

This graph shows the revenue received from BHP Billiton and other income (in orange) and the net assets of IBN (in black).

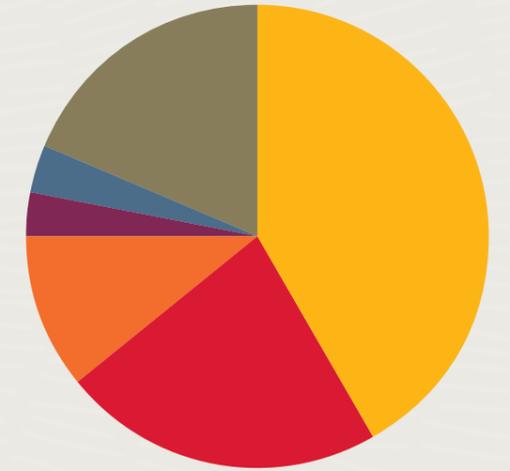


Charitable Assistance Trust: Major Assets

This chart shows the assets of the CHAT.

- **Future Fund:** For future generations
- **Project Finance:** Strategic projects
- **Land and Buildings:** Our offices, housing and industrial properties
- **Cash and Reactive Buffer:** For immediate use for unexpected expenses.

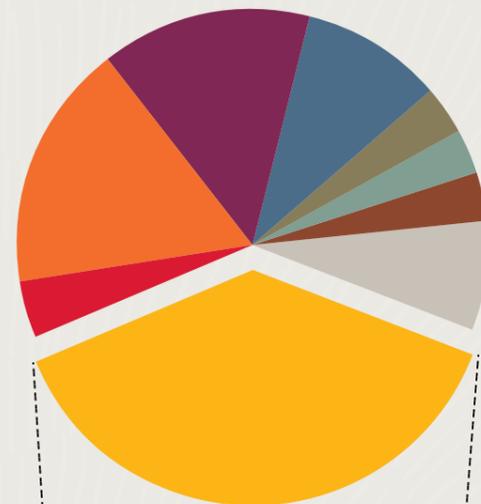
53,380,610	Future Fund
30,540,993	Project Finance Fund
56,232,086	Proxy Fund
35,848,814	Fixed Assets
3,061,864	Reactive Buffer
1,194,504	Cash (IBN Accounts)



Charitable Assistance Trust: Expense Breakdown

This chart shows the major expense areas for IBN Operations.

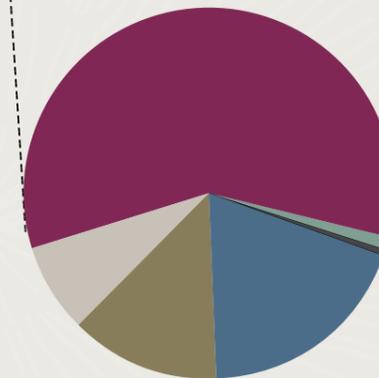
7,646,828	Community Programs/Operations
4,087,297	Member Service Exp
1,962,597	Rep Corps & Group Mtgs
598,506	Board Exp
571,180	Professional Fees
3,382,883	Admin Exp



Charitable Assistance Trust: Major Expenses

This chart shows where we spend our money. The small circle shows how we spend the community programs money. The big circle shows all the money we spend.

6,905,411	Community Programs
741,417	IBN Operations
3,097,081	Staffing – Member Services
2,621,179	Staffing – Admin
1,751,920	Operating Expenses
598,506	Board
571,180	Professional Fees
603,149	Rep Corps
1,359,449	IBN Community Meeting

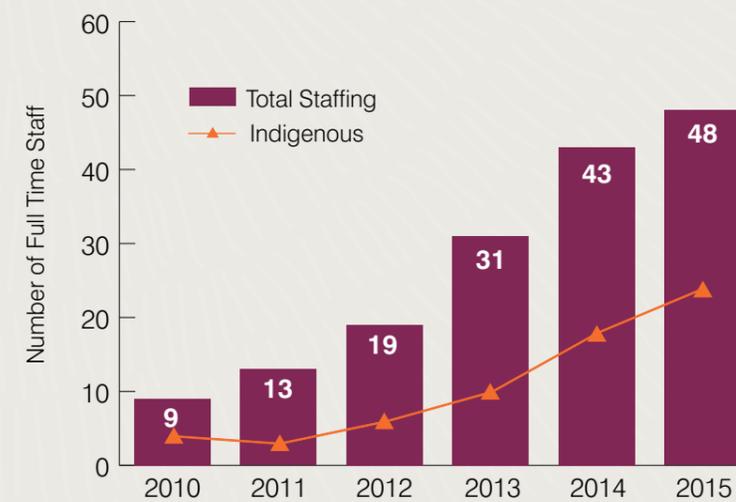


Community Programs

4,048,569	Crisis & Hardship
1,311,333	Health & Wellbeing
907,954	Education, Employment, Training & Enterprise
82,119	Donation & Sponsorship
31,275	Housing
524,161	Lore, Language & Culture

Staffing

Staff numbers have grown to meet the needs of the IBN community.



INDEPENDENT AUDIT REPORT

To the Beneficiaries of IBN Charitable Foundation

Report on the financial report

We have audited the financial report of IBN Charitable Foundation, which comprises the statement of financial position as at **30 June 2015**, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

Trustees' responsibility for the financial report

The trustee is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the Corporations Act 2001, and for such internal control as the trustee determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluation the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the trustee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

- (i) In conducting our audit, we have complied with the independence requirements of the *Corporations Act 2001*. We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the trustees' of IBN Charitable Foundation, would be in the same terms if given to the trustees' at the time of this auditor's report.

Opinion

In our opinion:

The financial report of IBN Charitable Foundation is in accordance with the Corporations Act 2001 including:

- I. Giving a true and fair view of the entities financial position as at **30 June 2015** and of its performance for the year ended on that date; and
- II. Complying with Australian Accounting Standards and the Corporations Regulations 2001.

STIELOW & ASSOCIATES



LEON STIELOW
CHARTERED ACCOUNTANT
PRINCIPAL

ASIC REGISTERED AUDITOR N# 270930

Dated this *21st* day of *October* 2015

Perth, Western Australia

INDEPENDENT AUDIT REPORT

To the Beneficiaries of IBN Financial Assistance Foundation

Report on the financial report

We have audited the financial report of IBN Financial Assistance Foundation, which comprises the statement of financial position as at 30 June 2015, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration.

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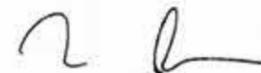
Opinion

In our opinion:

The financial report of IBN Financial Assistance Foundation is in accordance with the Corporations Act 2001 including:

- I. Giving a true and fair view of the entities financial position as at 30 June 2015 and of its performance for the year ended on that date; and
- II. Complying with Australian Accounting Standards and the Corporations Regulations 2001.

STIELOW & ASSOCIATES



LEON STIELOW
CHARTERED ACCOUNTANT
PRINCIPAL

ASIC REGISTERED AUDITOR N# 270930

Dated this 21st day of October 2015

Perth, Western Australia

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