



March 2017



INDIGENOUS MINING AND MARINE SERVICES (IMMS)

Building Indigenous capacity in the Pilbara



IMMS is a wholly owned subsidiary of IBN that provides recruitment and labour hire services to the mining and construction industry with a focus on Indigenous recruitment and training. Visit www.imms.net.au to find out more.

IMMS secure Goodline contract

IMMS in partnership with Goodline, has secured a contract to provide garden and pool maintenance for BHP properties in Port Hedland. It's a big win for IMMS and we hope it will be just the start of many more contracts to come. One of our workers on this job was also named Goodline Employee of the Month.

IMMS is now recruiting

IMMS has secured new work contracts in and around Port Hedland and are currently looking for people with the following skills:

- Crane Operators
- Riggers
- Experienced Trades assistants with current FMG and BHP inductions
- Experienced Operators

All candidates must be able to pass medicals. To register your interest visit www.imms.net.au and complete the online registration. Make sure you include copies of current tickets and licences. Or call **1300 368 865**, or drop into see Kara at IMMS, 2/2 Wedge Street, Port Hedland.

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IBN Nurses are here for the IBN Community



Follow us on Facebook. Search 'IBN Group Pilbara'

ibngroup.com.au



What is happening at IBN Services?

IBN Services provides training and employment opportunities in horticulture, construction, carpentry and landscaping to IBN people in Port Hedland. Visit us at ibn-services.com.au or call 9140 4075.

Update from Evelyn Kroczek, Project Manager, IBN Services.

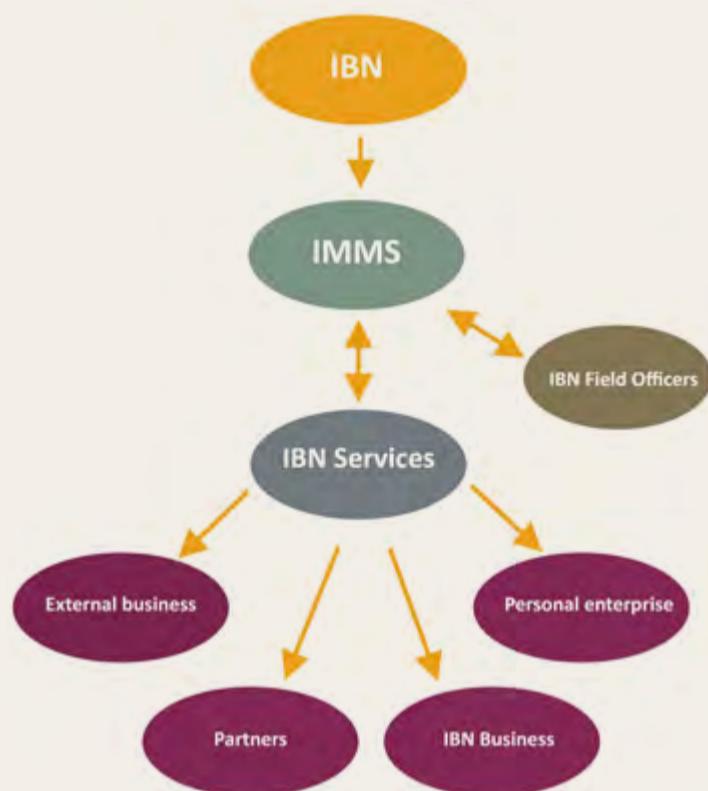
Register with IMMS and get first pick at new job opportunities. We are working with IBNs recruitment and labour hire business, IMMS, to build up two 'pools' of workers: skilled, qualified workers that can be contracted onto various jobs through IMMS and IBN members looking to learn new skills as part of the IBN Services crew. Crew numbers are limited. We currently have over 30 IBN members waiting for a place, or other employment, so it's important that you let IMMS know if your contact details change so you don't miss out. To register with IMMS visit www.imms.net.au or call Kara on **1300 368 865**.

New starters learn skills in horticulture. We recently had 8 new workers start at our Wedgefield depot. They will complete a Certificate II in Horticulture as part of their training. This brings the crew to 16. It's the biggest we have had so far and we hope grow this number even more later in the year.

Training plan for success. We have been working with IMMS to further develop our 'Training Progression Plan' to better support our crew members. The plan includes work based and vocational training in horticulture; with a focus on personal development to ensure our crew are confident and work ready at the end of their training. The chart on the left shows how our crew move through into employment.

Apprentices are on track. Brandon Dhu and Tristan Dhu both start their Boilermaker apprenticeships in June. The boys will meet with a tutor every Thursday to help complete the workbooks connected to their apprenticeship. Good luck, we are very proud of them both.

IBN Services is ticking all the right boxes in terms of improving compliance and building capacity in our operations. We have several new commercial jobs in the pipeline, so stay tuned for the next newsletter.



Free country music concerts and workshops in Tom Price and South Hedland

IBN is supporting a number of free kids music workshops and community concerts in May. Ray Ryder is a country music singer songwriter; he's is touring regional WA teaching kids how to write and perform their own songs and engage with musical instruments. Ray and his band will be at the below venues in Tom Price and Port Hedland. Come along and enjoy some good country music...

Tom Price

15 May – Kids music workshop,
Tom Price Primary School*
Contact Joyce Drummond,
IBN Field Officer, on **9189 3706**
for more information.

16 May – Free Community Concert,
Tom Price Cultural Centre
6.00pm – 7.15pm. Transport from
Wakathuni and Bellary will be provided.

Port Hedland

17 May – Free Community Concert,
Civic Centre Gardens
13 McGregor Street, Port Hedland,
6.00pm – 7.15pm.

18 May – Kids music workshop,
Cassia Primary School, South Hedland*
Contact Selina Bilson, IBN Field Officer,
on **9189 3706** for more information.



*Locations and times maybe subject to change. Check www.ibngroup.com.au for latest information.

CEO COMMENT

Thunarru!



Community Programs

January 2017 marked the end of the old 'Crisis and Hardship' program and February saw the start of IBN's new Community Programs, 'Household Essentials' and Member Essentials'. These changes are a significant shift in the way we support the IBN Community and were developed in consultation with the four IBN Representative Corporations.

The new Household Essentials program is especially important because it empowers members to decide how to use their allocated IBN funds to meet household costs. An info pack about the new programs and other changes at IBN was posted to all members in February. If you have questions, please give the Community Programs Team a call, or read more about the new programs inside this Wangka.

Approved Trusts, the IBN Charitable Foundation and strategic priorities

Following the 2016 General Meeting changes to the MAC Agreement, BHP has been making payments to the new 'Approved Trusts'. By January 2017, a total of more than \$18 million has been paid to the

four established trusts (and set aside for Nyiyaparli #2 trust). By the end of the 'rebalancing period' more than \$100 million will be paid to the Approved Trusts. IBN is now using the strategic plan to focus on the 5 priorities for the next 4 years (pictured below).

IBN's work with other Pilbara Corporations

IBN is always looking for opportunities to work in partnership with other Pilbara Aboriginal organisations. We are an active member of an association called Pilbara Aboriginal Corporations and Enterprises (PACE). It's an important platform that links Aboriginal people and organisations across the Pilbara on business, and research and advocacy for Pilbara Aboriginal communities.

PACE commissioned research into the former Barnett government's push to close Aboriginal communities. This research was used to debate the Government's regional services program at the last year's Yule River Bush Meeting and was used by Senator Pat Dodson in debates in the Australian Parliament.

PACE currently has eleven Aboriginal corporation members. PACE is an exciting development where Aboriginal organisations are making a collective effort to advance the interests and wellbeing of Aboriginal people across the Pilbara. Visit the website www.paceinc.org.au for more information.

Investing in our future

IBN is investing in our people. We coordinated the delivery of first-class training from the Australian Institute of Company Directors (AICD) to IBN Representative Corporation Directors and 40 leaders from 12 other Pilbara Aboriginal organisations. This training is helping to develop the skills of the next wave of leaders for the Pilbara and was funded by IBN and the Department of Regional Development (DRD).

Refurbishment of Brand Street, South Hedland

We are also investing in our buildings. Since purchasing our South Hedland headquarters last year, and securing nearly a million dollars in support from Lotterywest, the much-needed refurbishment of our Brand Street offices starts in March. This building opened in the 1970's and has had few improvements since then. The refurbishment will ensure that IBN has an asset that is 100 per cent owned and includes new community meeting spaces, new reception and offices for IBN members and staff, meeting and storage space for IBN Representative Corporations, a new kids club, and additional space for future commercial tenancies.

One of the great things about working for IBN is being with a team of people who love working for the IBN Community. More than 60 per cent of IBN staff are Indigenous and over half are IBN Members and the rest of our team come from more than 12 different ethnic backgrounds. IBN is a very diverse and hardworking organisation and I invite you to be a part of this strong community doing great things.

Tony McRae
CEO



IBN Representative Corporation Directors and leaders from other Aboriginal Pilbara organisations attended governance and leadership training in South Hedland in March.



The Karijini Experience 2017

The Karijini Experience, now in its fifth year, runs for five days from Tuesday April 11 till Saturday April 15. Held on Banyjima traditional lands in Karijini National Park. IBN is a sponsor of this unique event that aims to build tourism opportunities and celebrate the culture, country and people of this spectacular part of the Pilbara.

Timed to coincide with the school holidays and the cooler Pilbara weather, the week-long program brings people from all walks of life together to connect with Country and Aboriginal culture through storytelling, song and dance, art, photography and food. Some events have a ticket price although there are plenty of free activities. Visit karijiniexperience.com to see what's happening.

Camp Kurlungka: On-Country children's cultural camp in Karijini

IBN held our first on country kids camp, 'Camp Kurlungka' alongside the Karijini Experience last year. It was so successful we are doing it again this year. Targeted at IBN kids aged 10 to 15 years, the camp is an opportunity to connect with Country while also getting involved with music, adventure and sport.

Last year the kids worked closely with renowned Aboriginal opera singer, Deborah Cheetham AO, of Short Black Opera Company, to compose and produce an original song which they performed on the last night of the camp. Building on the confidence they gained from this experience some of the kids later travelled to Melbourne to sing backing vocals in traditional language on the new album from Archie Roach. It was a great achievement and see what surprises this year's camp has in store...

For more information about Camp Kurlungka call Kim McCall, Team Leader, IBN Tom Price on 9189 3706 or email kmccall@ibngroup.com.au



Back on the road: Remote licensing team visits Wakathuni and Youngeleena

A message from Kim McCall, Team Leader, IBN Tom Price.

In January the Remote Licensing Team visited Wakuthuni and Youngeleena communities to speak with IBN members about driver's licences, learner's permits, fines and driving tests. Six IBN members went to visit the Licensing Team and came away very proud and strong. One member got her full licence back, another found out they only had one more test to do and others were able to complete some of the steps required to get a drivers licence. IBN's Tom Price Team is very proud of our IBN members who are now empowered to take that next step.

During February six IBN kids joined the Cadets Program offered by Tom Price Senior High School. They looked outstanding in their Cadet uniforms! The Cadet Program teaches life skills along with hands-on training in water and fire rescue, emergency services and first aid. The kids train with staff from St John's Ambulance, the police and Emergency Services. The Cadets will gain so much from this program. Congratulations to our IBN Cadets. Stay in the program, be strong and proud!



Left: Parys Cook and Kane James, Tom Prices' newest cadets!

Below: Shakira Carey, Parys Cook, Kane James, Zaykeas Carey looking deadly in their new cadet uniforms.

The IBN Headstone Project

By Lorraine Injie, Project Officer, Language, Culture and Heritage.

In Aboriginal culture, the beliefs about death and ceremonies are different between each language group. Many Aboriginal people bury their deceased, some are cremated and some are placed on platforms or in trees or caves to be concealed. Special dances and songs can be seen and heard in ceremonies, which can go on for days, weeks and even years. Different types of markers were used to identify the graves and burial sites.

From the early days of European settlement many Aboriginal people that passed away were buried at the State's expense without a headstone. Throughout the Pilbara, Aboriginal people lay in unmarked graves and IBN people have expressed a need to see headstones placed on the unmarked graves of their family members.

The IBN Headstone Project is part of a broader program of healing and remembrance. This project aims to provide headstones and memorials to acknowledge past family members and allow future generations to pay their respects and document their family history for future generations. A pilot program will be developed and announced during May and sites identified as 'high risk' will be given priority.



If you would like to find out more, contact me at linjie@ibngrp.com.au or call the South Hedland office on 1800 014 401. I will keep you updated as this important project develops.

Are your children registered with IBN?

It is important that you register your children with IBN so we can help them and develop programs to suit their changing needs. To register your child download the 'IBN child registration form' located on the IBN website www.ibngroup.com.au under 'forms and publications.' Email your completed form to applications@ibngroup.com.au

If you don't have internet access contact us for a copy or collect a form from your local IBN office. If you have questions about the educational assistance IBN can offer your child please call Selina Bilton, Field Officer (Education) on **1800 014 401** or email sbilton@ibngroup.com.au



Changes to Community Programs

On 1 February 2017, the IBN Crisis and Hardship Program was replaced with two new Community Programs called 'Household Essentials' and 'Member Essentials.' An information pack about the new programs and a few other changes was sent to IBN Members in February. If you didn't receive a copy call IBN on 1800 014 401 and we will send you one.

Why the changes?

The IBN Board and the four Representative Corporations (Minadhu, Banyjima, Milyuranga Banyjima and Nyiyaparli) meet regularly to discuss our services and support for the IBN Community. From June 2016, the Representative Corporations worked to reform the Crisis and Hardship program to make it more accessible and relevant to the needs of families. This meant looking at the IBN Trust Objectives, the Australian Tax Office rules, and laws for charitable purposes.

What is Household Essentials?

Household Essentials is available to all IBN Community Members without proof of financial hardship. Each IBN Community Member can access up to \$1,800 per financial year to spend how they choose on household expenses such as utility bills, white goods and basic furniture.

What is Member Essentials?

Member Essentials is designed to help those in the IBN Community who are most in need. To ensure our limited resources are available to as many people as possible, this program requires proof of financial hardship. Member Essentials can help with food vouchers, telephone disconnection, vehicle repairs and rental arrears.

To apply

Application forms for all IBN programs can be found at www.ibngroup.com.au

Other important changes

The Community Programs Handbook has been updated. A copy has been sent to everyone; copies are also available on the IBN website or collect a copy from any IBN office.

New email address for Community Program applications. Please use applications@ibngroup.com.au. This replaces beneservices@ibngroup.com.au. Emails sent to this old address will divert to the new one until everyone gets used to the change.

There is a new form called 'Emergencies'. Previously members completed the Crisis and Hardship form to apply for this program. If you need help with emergency relief during natural disasters, including clothing, or during a medical emergency please use this form.

Membership enquiries. Please send all membership enquiries to membership@ibngroup.com.au

Need more information? Call the Community Programs Team on **1800 014 401** or email applications@ibngroup.com.au

In Brief



CHANGE TO IBN OFFICE HOURS

To better suit the needs of members in different locations we have updated our opening hours. Tom Price and Karratha offices are open **Monday to Friday, 8.00am to 4.00pm** and South Hedland remains the same, **8.30am to 4.30pm Monday to Friday.**

INDIGENOUS BEAUTY ON THE CATWALK

Chelsea Derschow has been selected to be part of the Global Indigenous Runway show at the Melbourne International Fashion Festival. IBN is proud to support Chelsea to follow her dream of becoming a model. She will travel to Melbourne in March for a week of intense modelling training culminating in a runway show at the festival. Find out how it all went in the next edition of the Wangka...

ASHLEY COUNCILLOR HAS RETURNED TO IBN AS THE NEW COMMUNITY DEVELOPMENT OFFICER

Ashley is a Banyjima member of the IBN Community and has returned to IBN in the newly created position of Community Development Officer. "I work alongside Aaron Martin to explore opportunities of community development and empower members within our homeland communities," said Ashley. He is also working with the Representative Corporations to provide compliance support and assist with meetings. Contact Ashley on **1800 014 401** or email acouncillor@ibngroup.com.au



Diploma of Nursing Scholarship

IBN is offering a full scholarship to an IBN Member to complete a Diploma of Nursing (Enrolled/Division 2 Nursing). This scholarship is available to a Pilbara-based IBN member only.

IBN member, Patricia Ansey, took advantage of the first nursing scholarship offered last year and is currently completing her diploma. We encourage anyone interested in a career in nursing to apply today.

Course fees will be covered under the existing IBN education policy and other related expenses, such as travel, accommodation and daily living expenses, will be covered by the scholarship.

The Diploma of Nursing course prepares students to seek registration with the Nursing and Midwifery Board of Australia as an Enrolled/Division 2 nurse upon the successful completion of the course.

The course runs for 18 months and includes home-based online study and supervised clinical practice in different health settings, providing a range of experiences required for professional nursing practice.

To Apply

Applications for the July intake open 1 May 2017 (Closing date is yet to be advised).

Once you have applied you will be contacted by the TAFE if your application is successful and given the next key dates.

For a copy of the application pack contact Melanie McIvor at the Pundulmurra TAFE Campus on **9158 5638** or email Mel.McIvor@nrtafe.wa.edu.au



UPCOMING EVENTS

Friday 28 April 8.30am to 3.30pm, Aboriginal Justice Program Open Day, Bloodwood Tree office, 19 Hamilton Road, South Hedland

If you need help registering births, deaths or marriages, have driver's licence issues or Centrelink questions come along to the Open Day. IBN will have a Field Officer there to help members apply for help with related expenses.

15-18 May, Ray Ryder community concerts and kids music workshops

- 15 May – Kids music workshop, *Tom Price Primary School, 1:00pm. Contact Joyce Drummond, IBN Field Officer, on 9189 3706 for more information.
- 16 May - Free Community Concert, Tom Price Cultural Centre, 6.00pm – 7.15pm.
- 17 May - Free Community Concert, Civic Centre Gardens, 13 McGregor Street, Port Hedland, 6.00pm – 7.15pm.
- 18 May – Kids music workshop, Cassia Primary School, South Hedland.

All events are free.



IBN Nurses are here for the IBN Community

The IBN Nurses provide free, expert medical care to IBN people living in and around Karratha and Tom Price. The IBN Nurses work for IBN Members and their local communities; they run regular clinics and can be contacted directly if you or your family need non-emergency medical help.

Dorothea Skelly, IBN Nurse, Karratha

Dorothea is based at Pilbara Health Network, 66 Welcome Road, Karratha.

Clinic times: Monday to Friday, 8.30am - 4.30pm. No appointment necessary.

Contact: M: 0407 909 239 | P: 9144 6900 | E: np@karrathahealthcare.org.au

Stacey Robinson, IBN Nurse, Tom Price

Stacey is based at the Nintirri Centre, Central Road, Tom Price.

Clinic times: Tuesday - Wakathuni, Wednesday - Bellary Springs,

Thursday – Parabadoo and once month at Youngaleena.

Contact: M: 0497 709 366 | P: 9188 1224 | E: womenshealth@nintirri.org.au



Stacey Robinson, IBN Nurse, outside the Wakathuni clinic.

Meet the new Field Officers

Sethu Raman, Field Officer (Health), South Hedland.

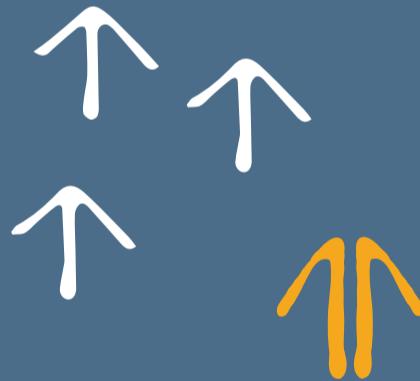
Sethu joined IBN late last year, replacing Chris Klitzing. Sethu has been around Hedland for a few years now, having worked for Wirraka Maya Aboriginal Health Service and Pilbara Mental Health and Drug Service as a counsellor. Sethu has joined the IBN team to help members and their families deal with alcohol and substance addiction and connect people with other services to improve their health and wellbeing.

Contact Sethu at the South Hedland office on **1800014 401** or email raman@ibngroup.com.au

Selina Bilton, Field Officer (Education, Employment and Business Enterprise), South Hedland.

Selina has joined IBN earlier this year to focus on improving educational outcomes for IBN kids. Selina's goal is to empower IBN parents to support and encourage their children to attend school regularly. Selina has been in Hedland for many years and can help parents with information about early learning, primary and secondary school and higher education options in the region.

Contact Selina at the South Hedland office on **1800014 401** or email sbilton@ibngroup.com.au



Contact IBN

Port Hedland Office:

3 Brand Street, South Hedland WA 6722
P: 9140 0900
F: 9172 1136
FREECALL: 1800 014 401
E: admin@ibngroup.com.au

Tom Price Office:

Shop 1, 973 Central Road, Tom Price WA 6751
P: 9189 3706
F: 9189 3717
E: admin@ibnservices.com.au

Karratha Office:

7/18 Hedland Place, Karratha WA 6714
P: 9185 1499
F: 9144 2521
E: admin@ibnservices.com.au

Visit us www.ibngroup.com.au

Got a good yarn for the IBN Wangka?

Email swilson@ibngroup.com.au or call 1800 014 401 and ask to speak to our Communications Coordinator.