

Shooting Stars Program Assistant/Trainee Opportunity

The Organisation: Shooting Stars is an education engagement program that empowers Aboriginal girls and young women to achieve their dreams. Founded in 2015 Shooting Stars program is now based in 19 schools across Western Australia and South Australia, reaching more than 900 girls and young women. Shooting Stars staff, 85% of whom are Aboriginal, adapt the Shooting Stars program to meet the needs of their community and its participants, providing sport, health and wellbeing sessions, and reward activities within a school-based framework of support, advocacy, and connection.

We are excited to be providing new job opportunities in the Pilbara. Reporting to the Program Coordinator, the Program Assistant/Trainee will be responsible for supporting the coordination and delivery of the Shooting Stars program with the primary aim of increasing overall, school attendance, participation and engagement of female students.

Role and Responsibilities: The Shooting Stars Program Assistant/trainee is responsible to support the Program Coordinator to deliver o the Shooting Stars program at their site, with support from the broader Shooting Stars team. The responsibilities of a Shooting Stars Program Assistant/Trainee are:

- To assist the Program Coordinator to deliver the Shooting Stars program including all activities (advocacy and support for participants, engagement activities, rewards, health and wellbeing sessions, and yarning circles), evaluation (attendance data collection and analysis, writing case studies, yarning circles), and marketing (Facebook and school newsletter updates)
- To develop supportive relationships with Shooting Stars participants
- To work collaboratively and foster relationships with Shooting Stars staff, school staff, community stakeholders, and other service providers
- To assist the Program Coordinator to actively engage families, community members, stakeholders, and other service providers in program delivery e.g. through events, health and wellbeing sessions, and rewards
- To represent Shooting Stars with pride and to role model respect and success within their community

Qualifications and criteria:

We have a strong workplace culture. Our first criterion is that the Program Assistant/Trainee's attitudes and values align with our mission and workplace culture. Our core values are: Respect, Integrity, and Heart. We strive together so that we rise together. **At Shooting Stars, we believe that by empowering women, we empower communities.** We are looking for someone who: Is excited to learn, grow, and take on new challenges.

- Is excited to learn, grow, and take on new challenges
- Is motivated to make positive changes in their community
- Enjoys working with young people, especially girls and young women
- Understands the responsibilities of being a role model
- Is a team player

Our other essential criteria include:

- Experience coaching/engaging/teaching/mentoring young people
- Capable of planning and prioritising work



- Competent in the use of Information Technology
- Excellent communication skills and ability to elicit cooperation from, and work with, a diverse group of people/stakeholders
- Ability to work independently and part of a broader team
- Preparedness to be flexible in respect to work hours and intrastate travel
- A current "C" class WA driver's license
- Working with Children Check
- Nationally Coordinated Criminal History Check Clearance (NCCHS)

Please note - For the successful candidate to fully participate in this role within a school and the community, they are required to adhere with any State and Territory Public Health Orders regarding ongoing COVID19 vaccinations. [Mandatory COVID19 Vaccination Information](#)

Aboriginal and Torres Strait Islander peoples are encouraged to apply.

Support to complete a traineeship is possible for the successful candidate

Hours of work	The role is a full-time Maximum term position working 37.5 hours per week. The nature of the position requires some out of hours and weekend work.
Salary	A salary package including Super and access to salary sacrifice will be negotiated with the successful applicant dependant on level of experience.
How to Apply	<p>Applicants are asked to apply via the Shooting Stars. The job link on the website will direct you to apply through the netballwa.elmotalent portal.</p> <p>Please include a resume and cover letter in your application if possible.</p> <p>Any questions related to your application please contact Kate Dunn, HR Manager, Netball WA careers@netballwa.com.au</p>
When do applications close?	Applications close 15 July 2022
Who do I contact if I have an enquiry?	Via email: bernadine.kop@shootingstars.org.au